

# NEXT-LEVEL LOGIC MODELS

for Your ATE Proposal and Beyond

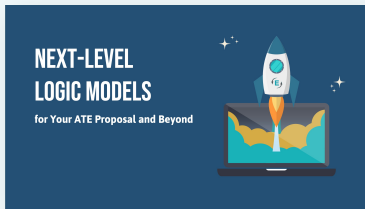
An illustration of a white rocket with a blue nose cone and a blue 'E' logo on its side, launching from a laptop screen. The laptop screen shows a stylized landscape with yellow hills and blue water. The background is a dark blue gradient with several white stars.

# EvaluATE

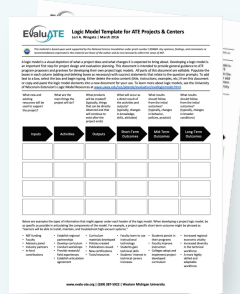
Four square icons arranged horizontally. From left to right: a blue icon of an open book labeled 'TRAINING'; a yellow icon of a globe with radiating lines labeled 'COMMUNITY'; a purple icon of a lightbulb with a magnifying glass over it labeled 'RESEARCH'; and a dark blue icon of a clipboard with a checklist labeled 'ATE SURVEY'.

[www.evalu-ate.org](http://www.evalu-ate.org)

# Materials



Slides



Additional  
Resources



Recording



# Introductions



**Emma**  
Binder



**Lyssa**  
Wilson Becho



## Behind the Scenes



**Ana**  
Councill



**Lori**  
Wingate



**Kelly**  
Robertson



**Megan**  
Zelinsky



**Advanced Technological Education Program**

[www.nsf.gov/ate](https://www.nsf.gov/ate)





This material is based upon work supported by the National Science Foundation under Grants Nos. 1600992 and 1841783. The content reflects the views of the authors and not necessarily those of NSF.



# Hello



Lyssa Wilson Becho

## Poll

What best describes your role  
(current or future)?

## Poll

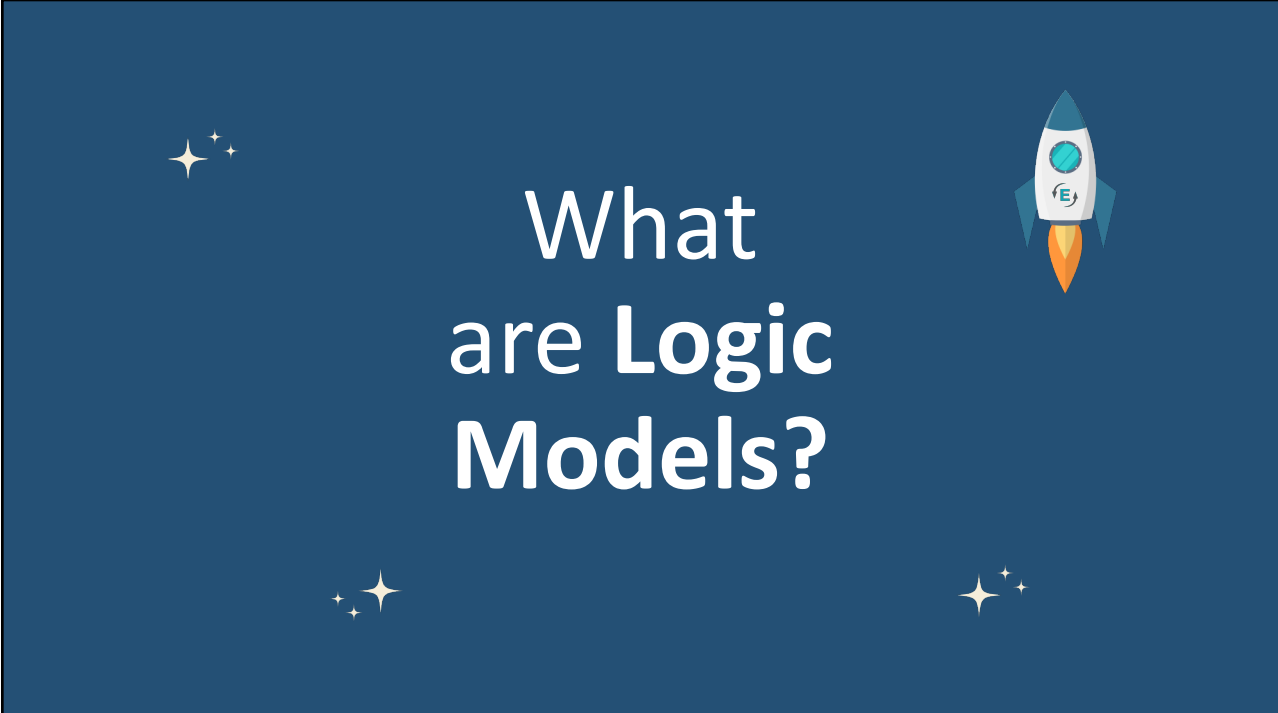
How are you involved in ATE or NSF?



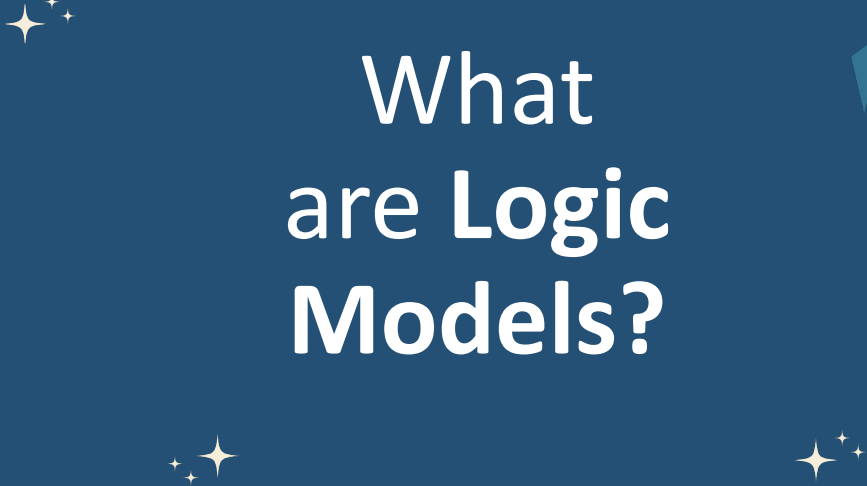

# OUTSTANDING ATE EVALUATION AWARD

Submit your nomination today  
Deadline September 10

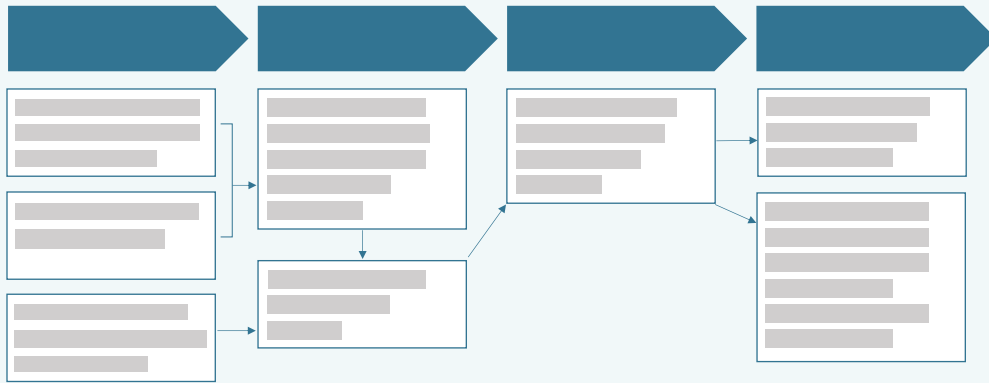
[evalu-ate.org/oea](https://evalu-ate.org/oea)



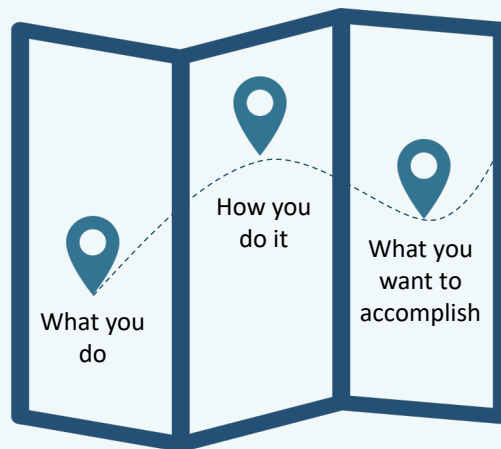
# What are Logic Models?



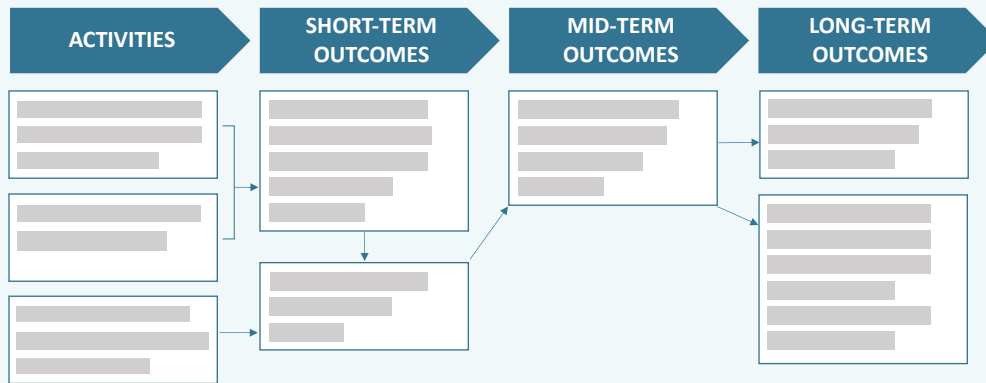
## What is a logic model?



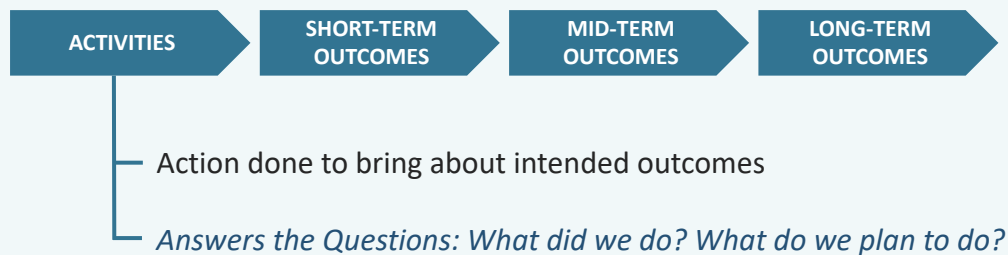
## What is a logic model?



## Parts of a logic model

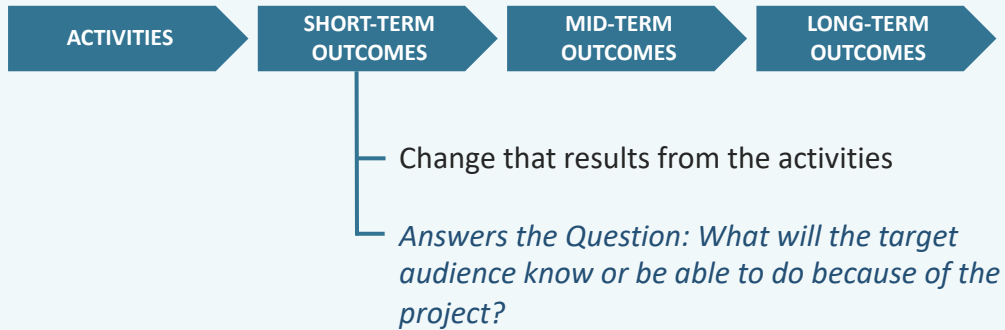


## Parts of a logic model

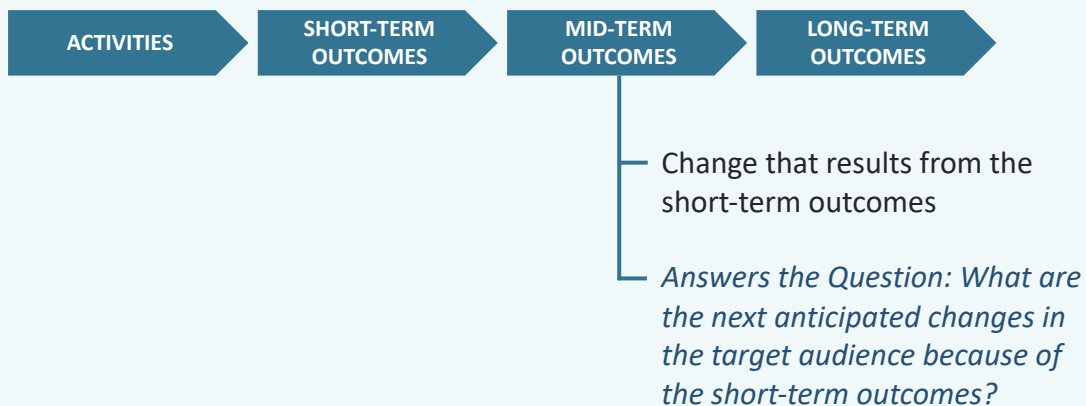




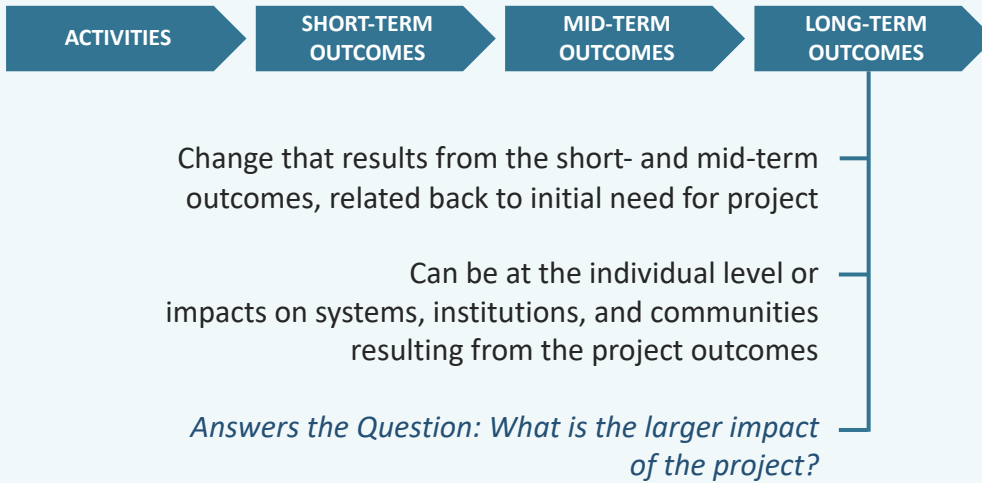
## Parts of a logic model



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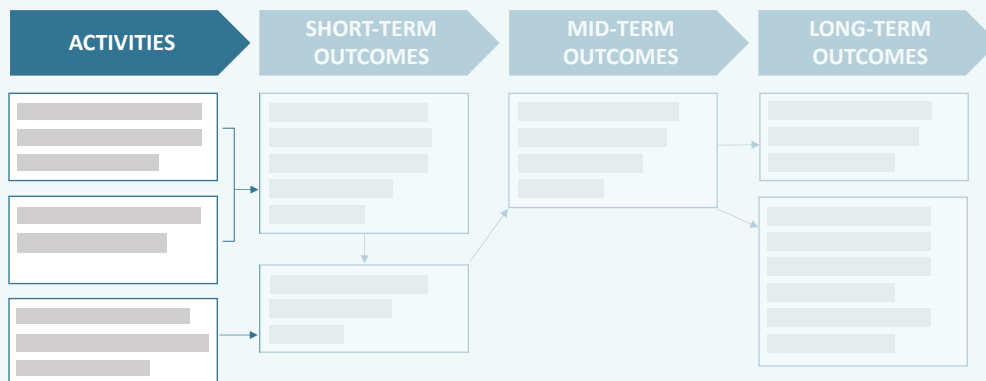


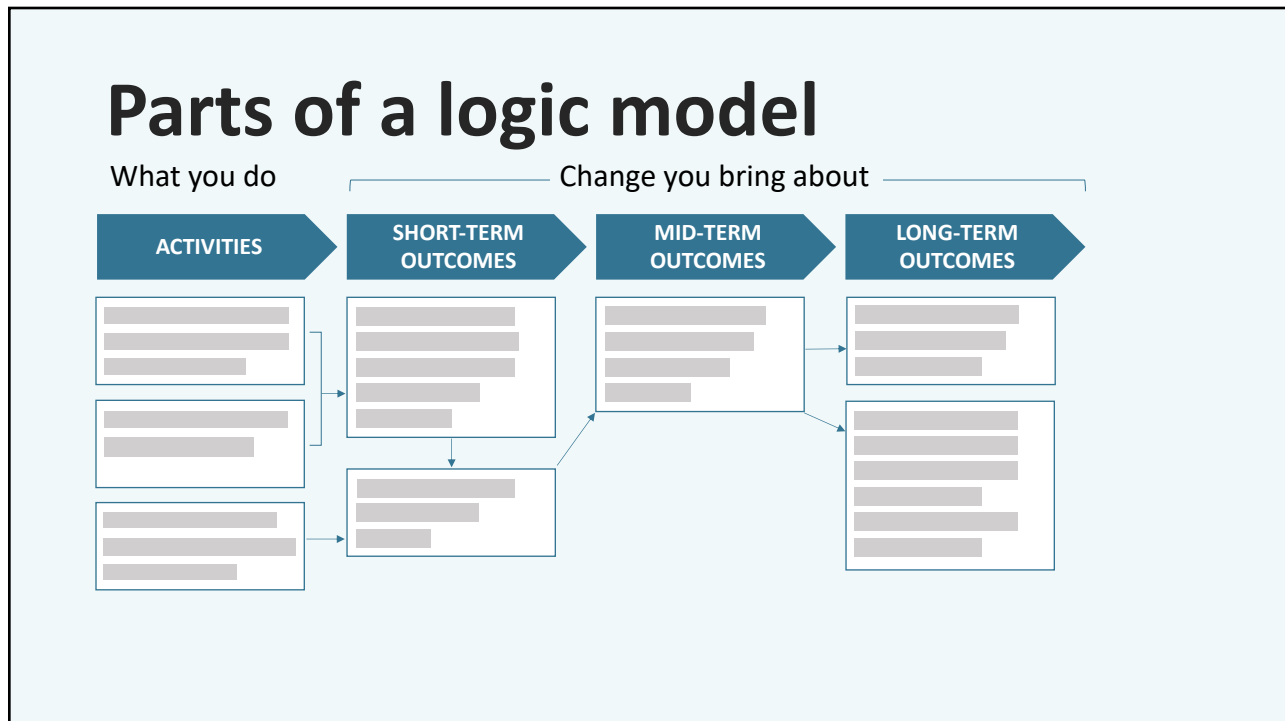
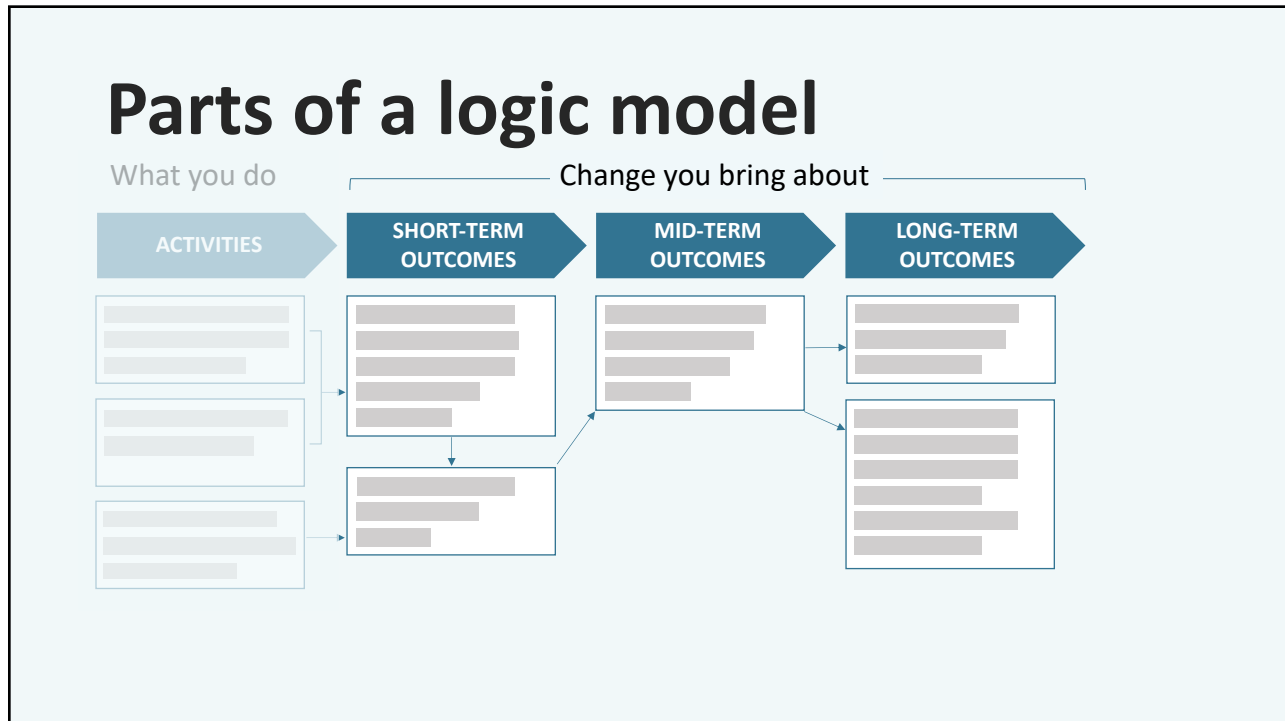
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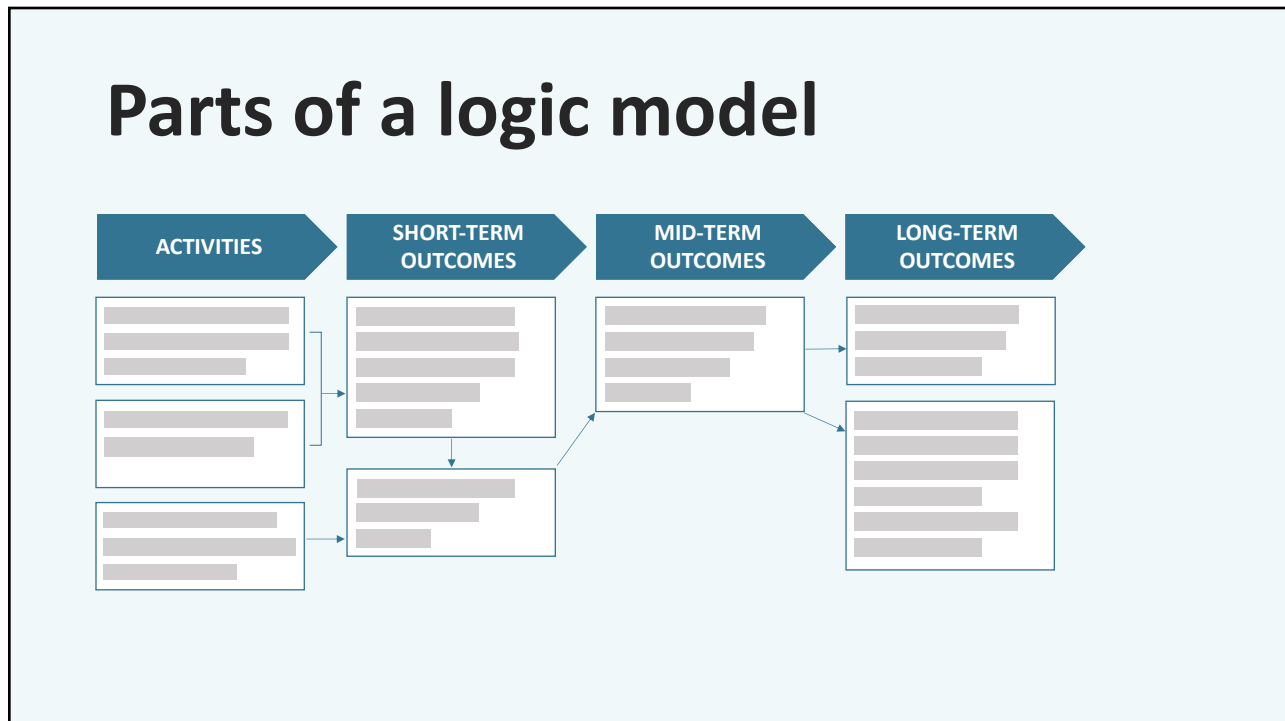
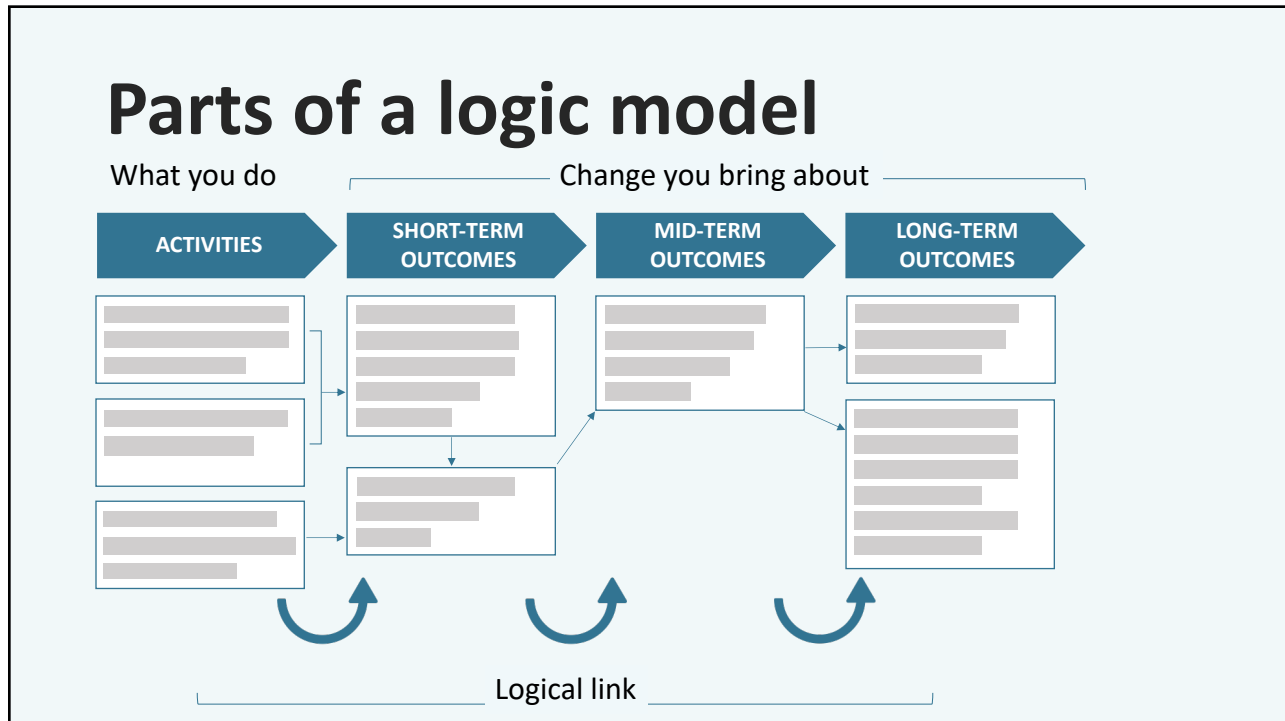


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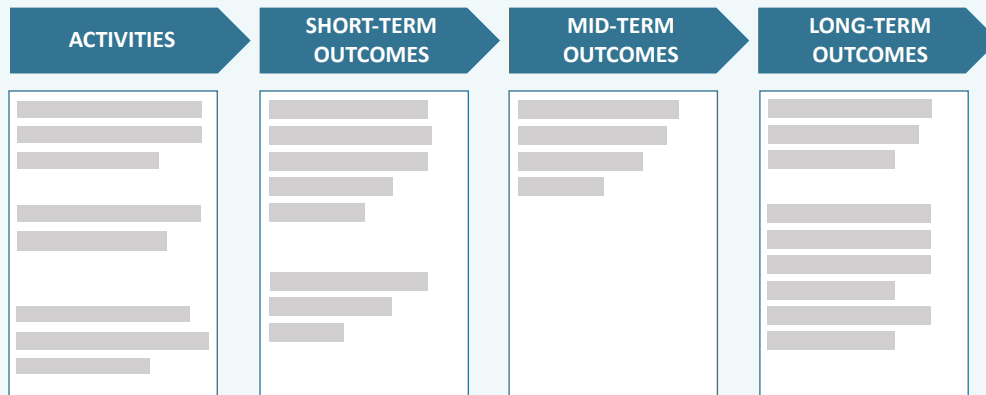
What you do



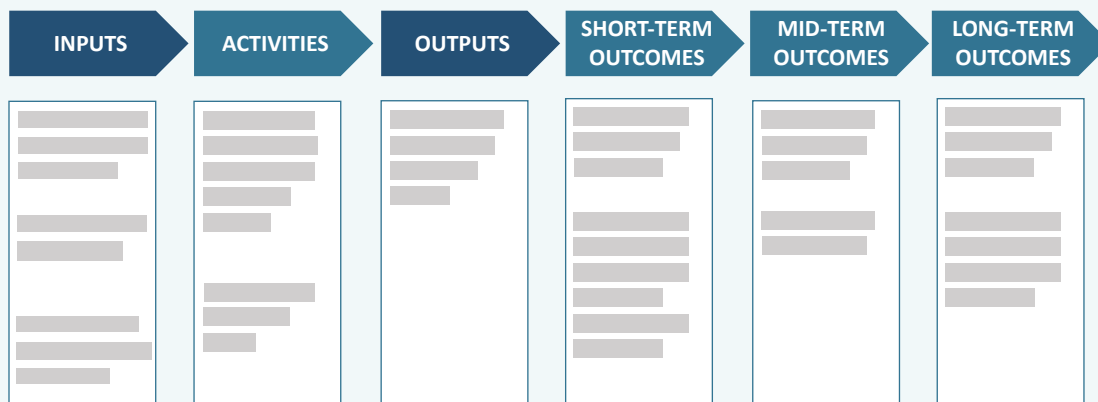




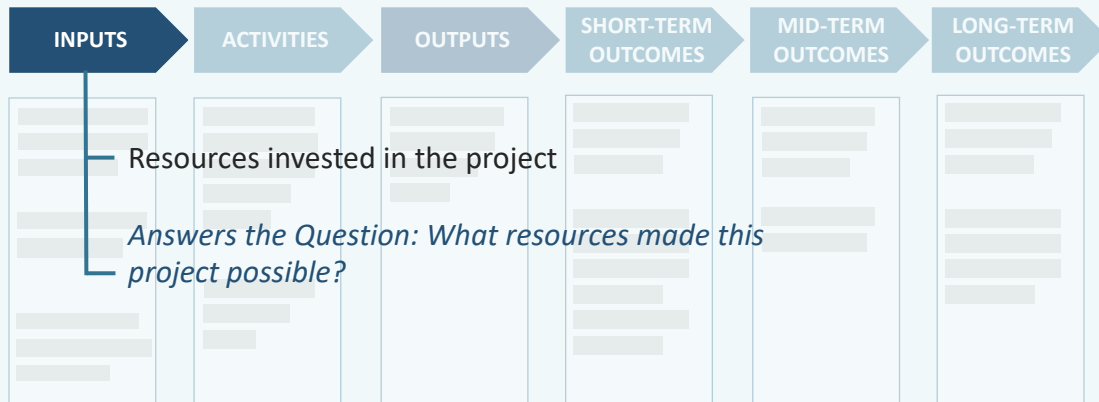
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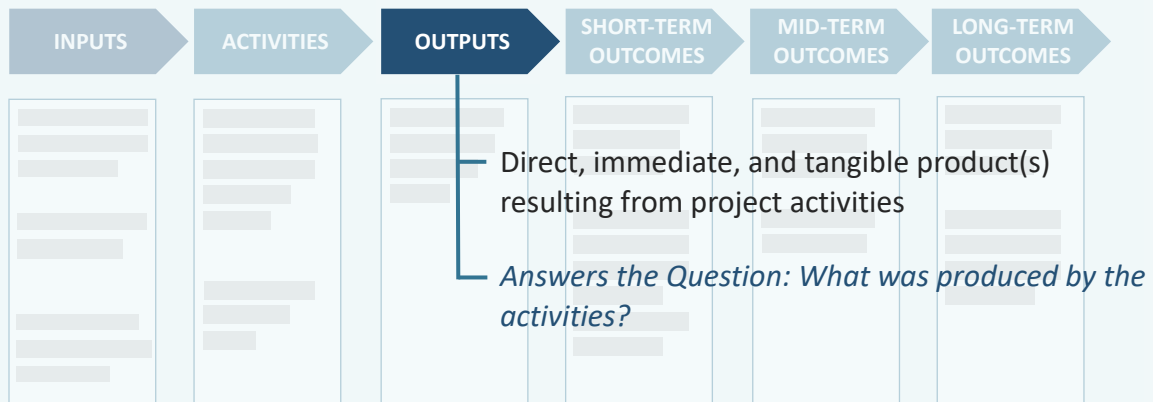
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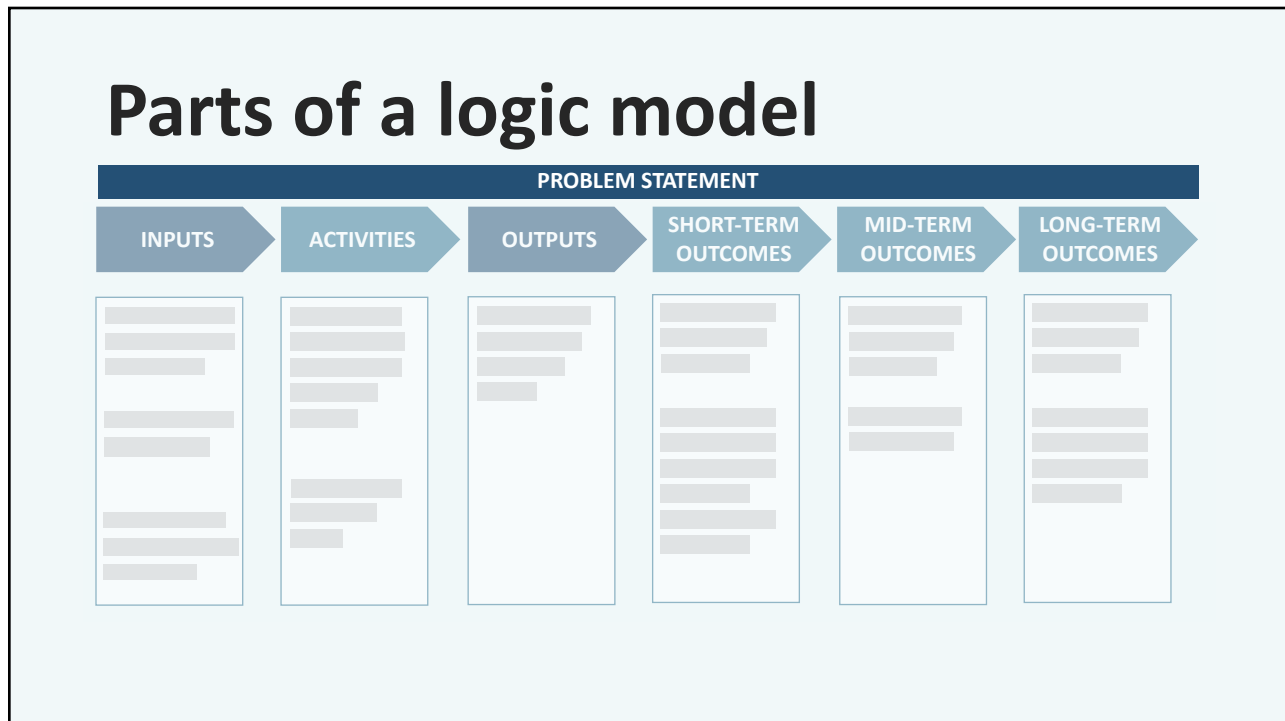
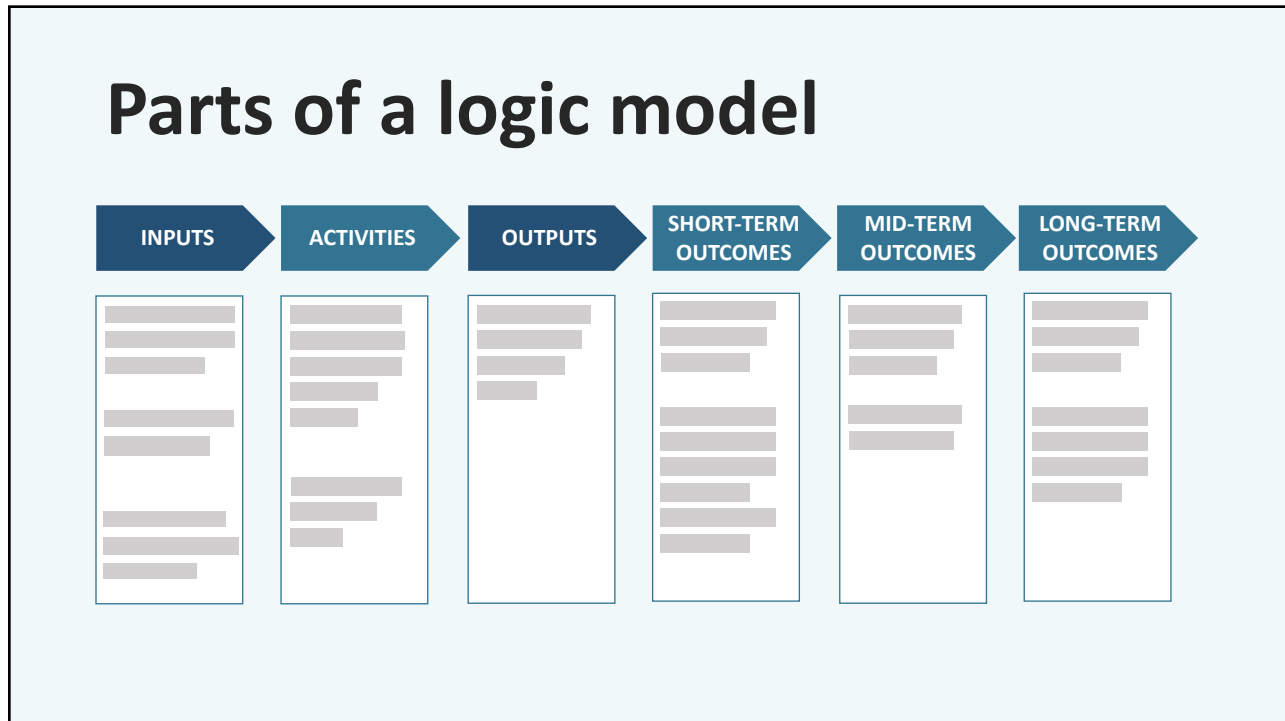


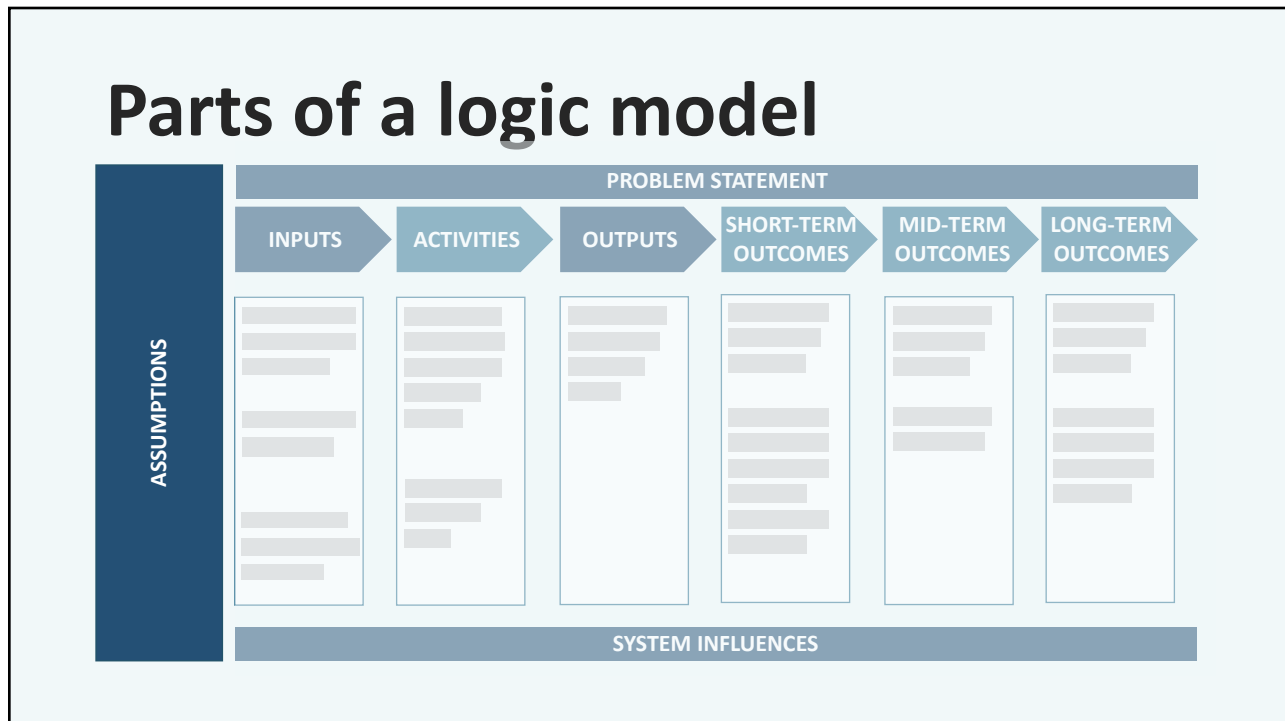
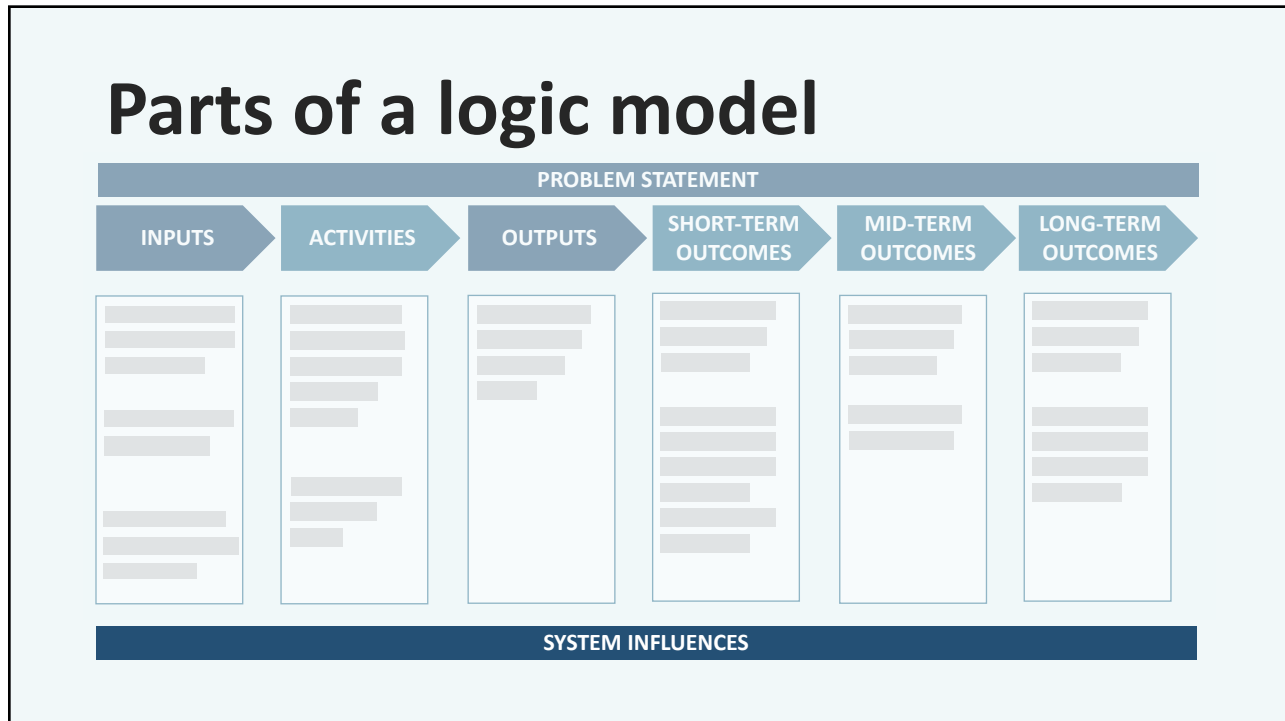
## Parts of a logic model



## Parts of a logic model









# Parts of a logic model

**EvaluATE** Logic Model Template for ATE Projects & Centers  
Lori A. Wingate | March 2016

This material is based upon work supported by the National Science Foundation under grant number 220883. Any opinions, findings, and conclusions or recommendations expressed in this material are those of the author and do not necessarily reflect the views of NSF.

A logic model is a visual depiction of what a project does and what changes it is expected to bring about. Developing a logic model is an important first step for project design and evaluation planning. This document is intended to provide general guidance to ATE program proposers and grantees for developing their own project logic models. All parts of this document are editable. Populate the boxes in each column (adding and deleting boxes as necessary) with succinct statements that relate to the question prompts. To add text to a box, select the box and begin typing. Either delete the extra content (title, instructions, examples, etc.) from this document or copy-and-paste the logic model elements into a new document for your use. To learn more about logic models, see the University of Wisconsin-Extension's Logic Model Resources at [www.uwex.edu/cte/industry/education/learning/competit.html](http://www.uwex.edu/cte/industry/education/learning/competit.html).


What new and existing resources will be used to support the project?	What are the main things the project will do?	What products will be created? (Typically, things that can be directly observed and that will continue to exist after the project ends)	What will occur as a direct result of the activities and outputs? (Typically, changes in knowledge, skills, attitudes)	What results should follow from the initial outcomes? (Typically, changes in behavior, policies, practice)	What results should follow from the initial outcomes? (Typically, changes in broader conditions)
Inputs	Activities	Outputs	Short-Term Outcomes	Mid-Term Outcomes	Long-Term Outcomes

Below are examples the types of information that might appear under each header of the logic model. When developing a project logic model, be as specific as possible in articulating the components of the model. For example, a project-specific short-term outcome might be phrased as "Seniors will be able to install, maintain, and troubleshoot high-vacuum systems."

- NSF funding
- Faculty
- Advisory panel
- Industry partners
- In-kind
- Establish regional partnerships
- Develop curriculum
- Conduct workshops
- Provide research
- Curriculum materials developed
- Policies created
- Publications issued
- New certifications
- Faculty learn to use instructional technology
- Students gain technical skills
- Students persist in their programs
- Faculty improve instruction
- Colleges adopt and
- Increased regional economic vitality
- Increased diversity in the technical workforce

[evalu-ate.org/template/logic-model-template](http://evalu-ate.org/template/logic-model-template)

# Logic models come in different shapes and sizes!



### ABC STEM Logic Model

**VISION:** ABC STEM will increase and improve culturally responsive STEM out-of-school programming, aligned with in-school curricula, to prepare high-need middle-school students, academically and social-emotionally, for STEM postsecondary education and careers.

Resources	Strategies	Activities	Outputs	Short-Term Outcomes	Long-Term Outcomes
ABC STEM Site Staff Grant and Match Funding ABC Public Schools (ABCPS) ABC After School Alliance Professional Learning Consultants VISTA personnel Corporate Partnerships ABC STEM Network	1) Employ a collaborative, continuous performance feedback cycle to encourage innovative, customized site-based strategies and supports within a framework for implementation  2) Implement culturally responsive STEM programming to increase students' STEM college and career aspirations and exposure	<ul style="list-style-type: none"> <li>Conduct site needs assessments</li> <li>Develop collaborative action plans</li> <li>Align STEM programming with school curricula</li> <li>Offer customized program-wide and site-specific PL and coaching</li> <li>Host Communities of Practice</li> <li>Recruit additional ABC STEM sites</li> </ul> <ul style="list-style-type: none"> <li>Implement culturally responsive STEM curriculum aligned to school curriculum</li> <li>Use the ACT Framework to build social-emotional learning skills</li> <li>Provide hands-on, experiential learning (i.e., field trips to STEM businesses, mentorships, and onsite program participation with STEM professionals)</li> </ul>	<ul style="list-style-type: none"> <li># of sites that implement needs assessments with fidelity</li> <li># of staff who receive PL</li> <li># of PL opportunities customized as the result of the continuous performance feedback loop</li> <li>#/ % of staff who implement strategies reflective of PL and who indicate positive impact from PL</li> <li># of programs with implementation fidelity</li> <li>% of high quality Action Plans</li> <li># of student participants in ABC STEM</li> </ul> <ul style="list-style-type: none"> <li>#/ % of students enrolled in STEM high school courses</li> <li>#/ % of programs aligned with school curricula</li> <li># of program-school collaboration opportunities</li> <li>#/ % students demonstrating improved academic achievement and social-emotional skills</li> <li>#/ % of students who report STEM postsecondary aspirations</li> <li># of ABC STEM and non-ABC STEM sites, students served, high-need students served, and field trips to local STEM businesses</li> <li># of STEM professionals engaging with students through STEM</li> </ul>	<p>Increased student interest in STEM</p> <p>Increased student social-emotional skills</p> <p>Increased student attendance</p> <p>Increased grade promotion</p>	<p><b>Improved Student Achievement</b></p> <ul style="list-style-type: none"> <li>Improved student STEM achievement scores for ALL students</li> <li>Increased student postsecondary aspirations for STEM education and careers</li> </ul> <p><b>Replication and Scaling</b></p> <ul style="list-style-type: none"> <li>Develop a sustainable and replicable model that capitalizes on existing assets and thrives in a multitude of settings</li> </ul>

[https://www.evaluationgroup.com/uploads/user\\_uploads/Logic\\_Model.pdf](https://www.evaluationgroup.com/uploads/user_uploads/Logic_Model.pdf)

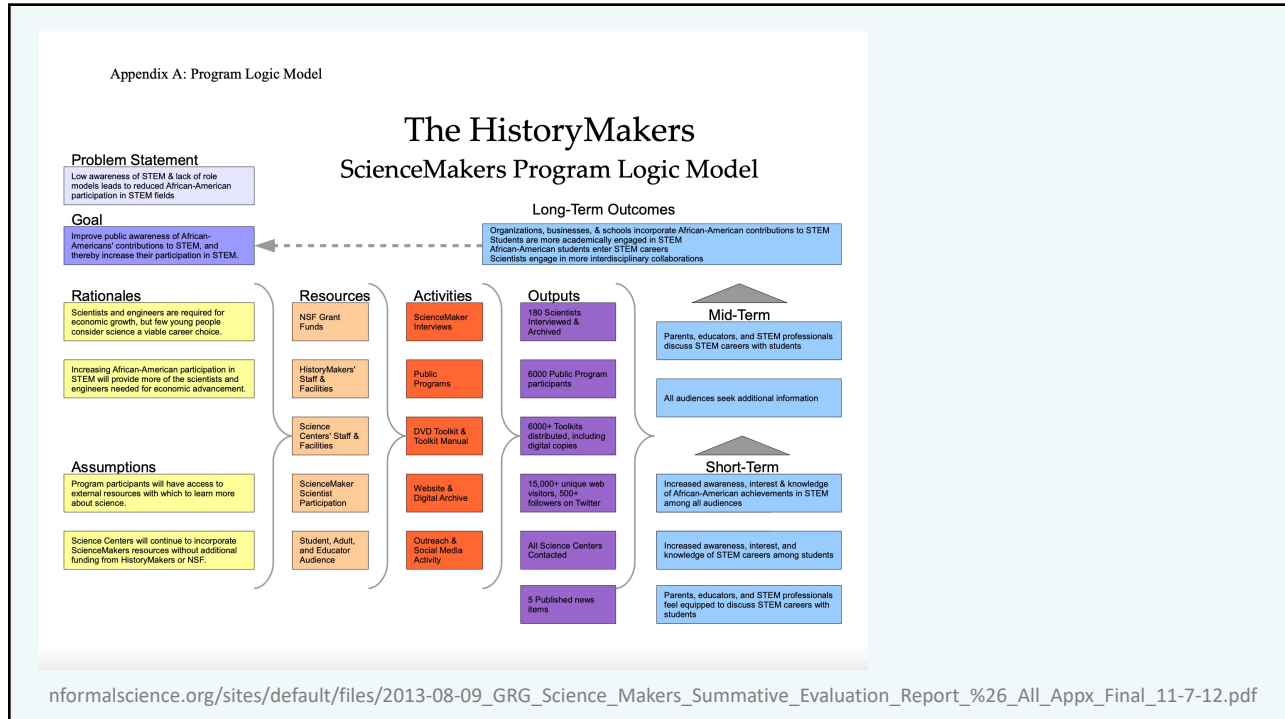
### STAR\_Net Logic Model

Revised Draft March 9, 2012

The STAR\_Net Logic Model flowchart illustrates the following stages:

- INITIAL ACTIVITIES:** Includes developing exhibits, training librarians, providing training to children/youth, and conducting outreach to STEM organizations.
- SHORT-TERM LIBRARIAN OUTCOMES:** Librarians increase their knowledge about STEM topics and facilitate informal science education activities.
- RESULTING and CONTINUING ACTIVITIES:** Includes a network of librarians, NCEP collaborations, and science/engineering professionals contributing to STEM learning.
- SHORT-TERM PATRON OUTCOMES:** Library patrons interact with exhibits and attend activities during and after the exhibit.
- LONG-TERM OUTCOMES:** Library patrons perceive the library as a STEM learning center and STEM learning to STAR\_Net library patrons.

[https://www.informalscience.org/sites/default/files/STAR\\_Net\\_Sum\\_Eval\\_Report\\_F\\_12.19.13.pdf](https://www.informalscience.org/sites/default/files/STAR_Net_Sum_Eval_Report_F_12.19.13.pdf)



# Questions?

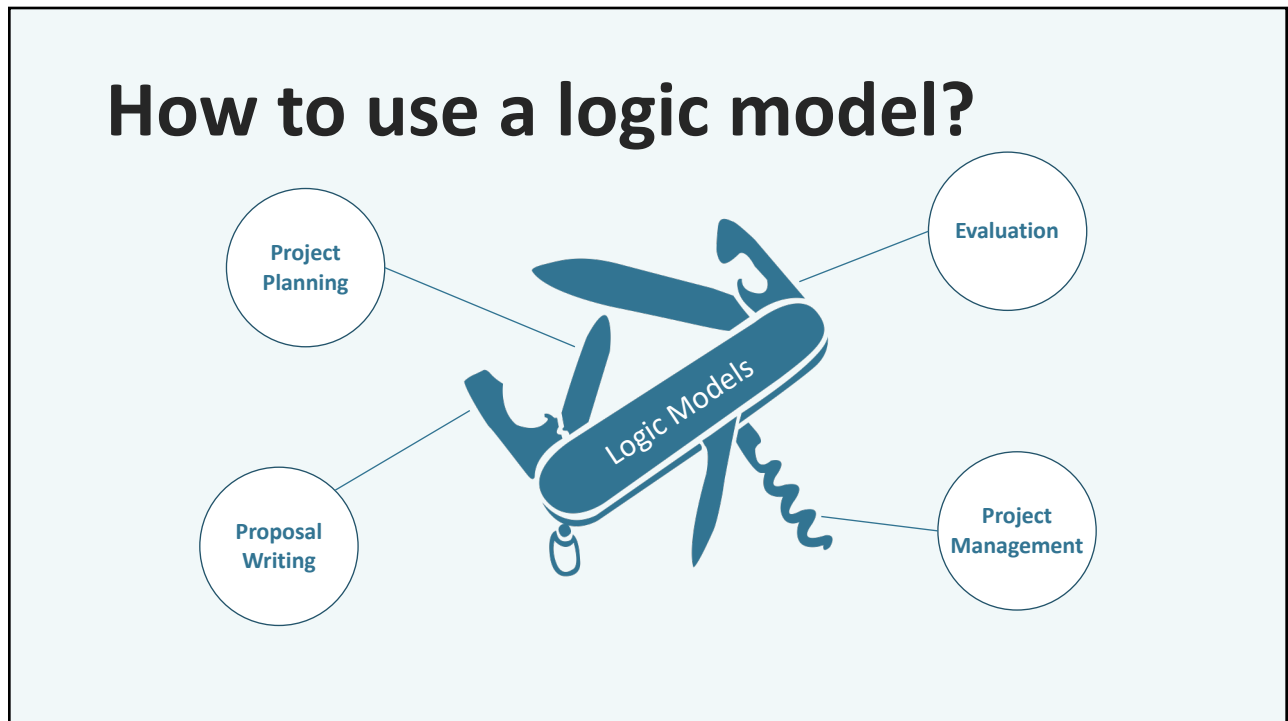
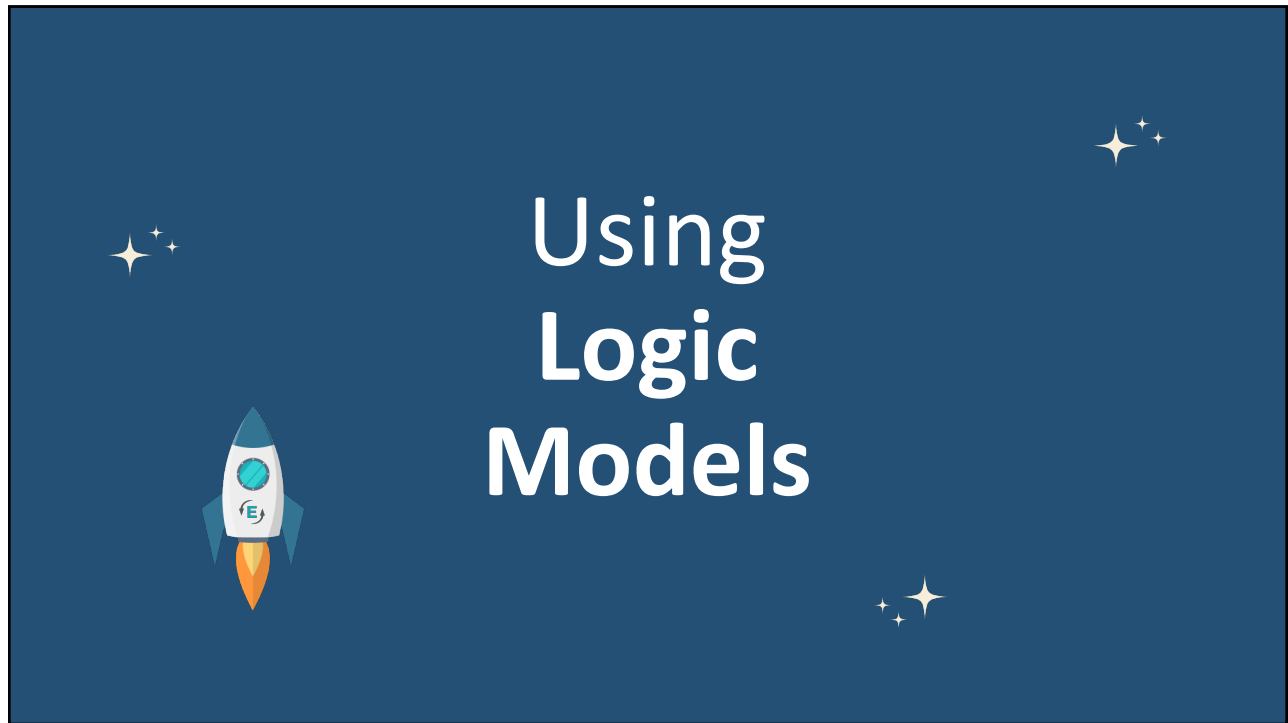


Emma



Lyssa

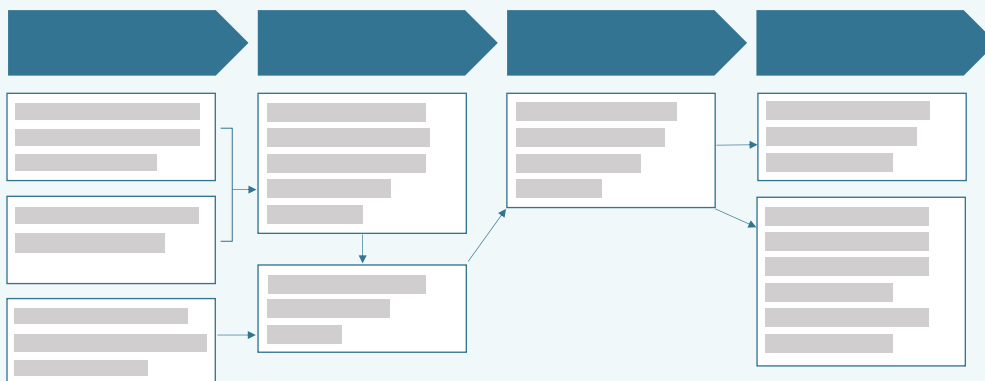


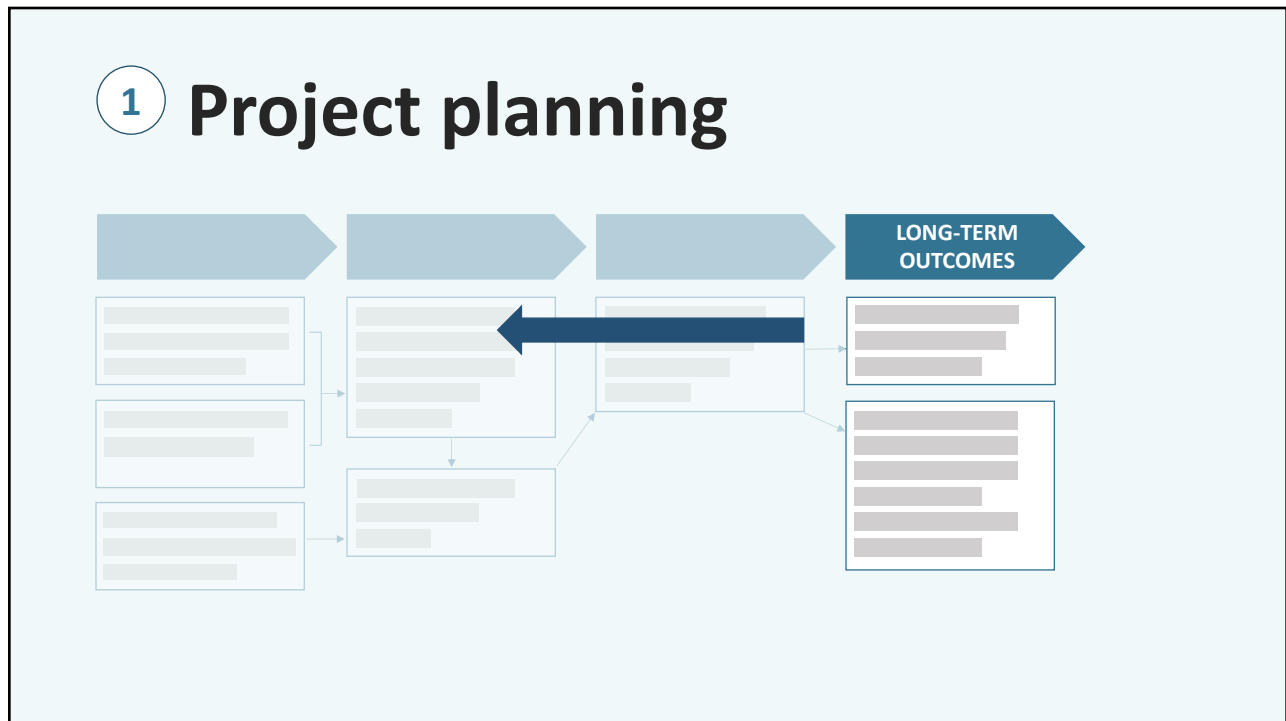
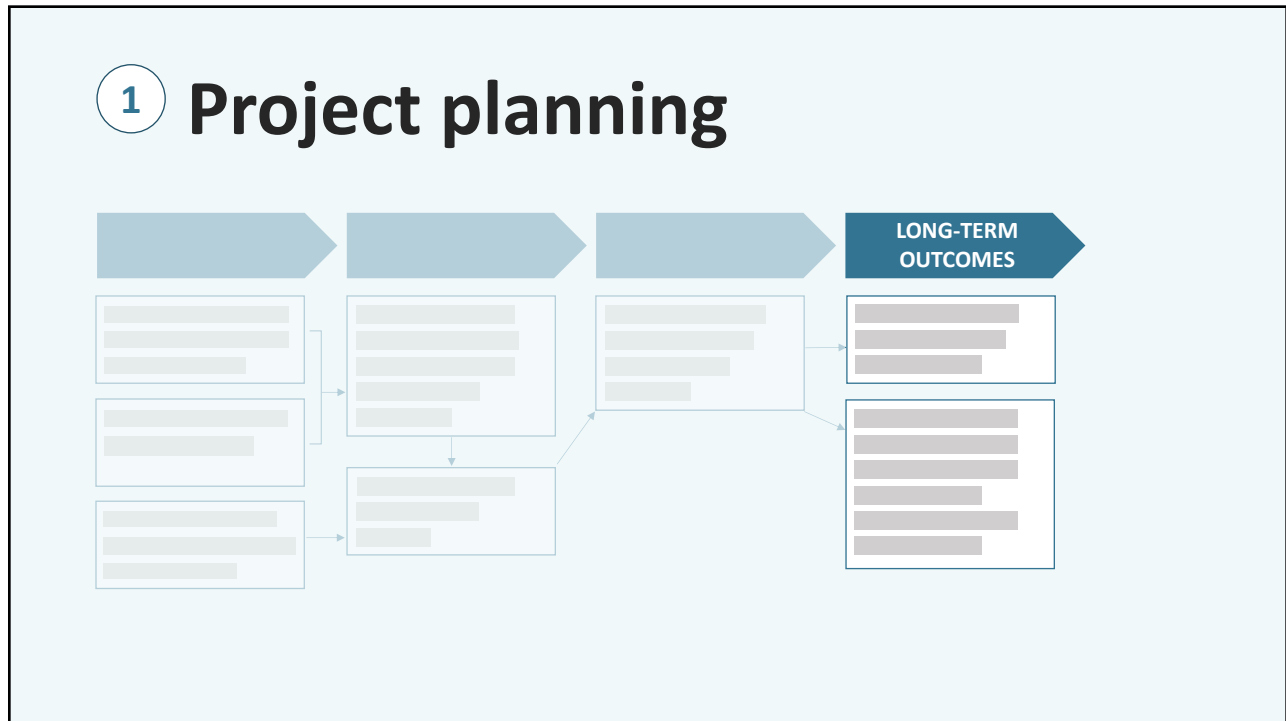


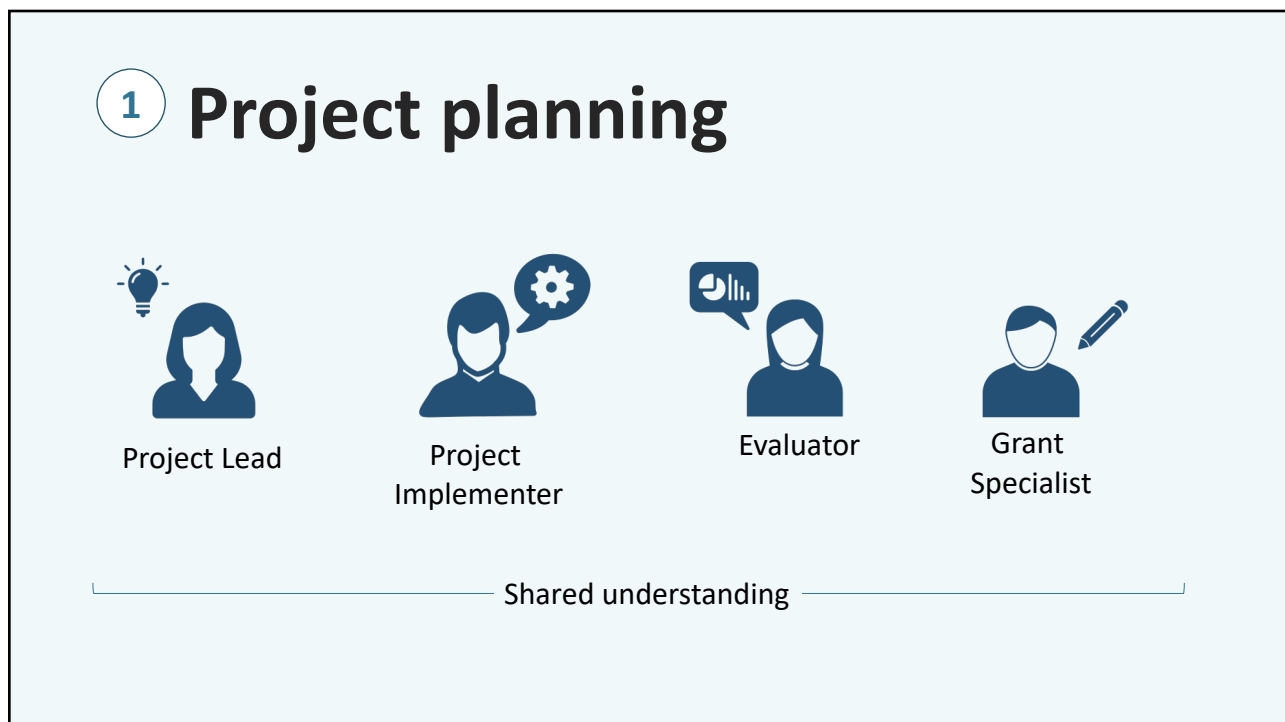
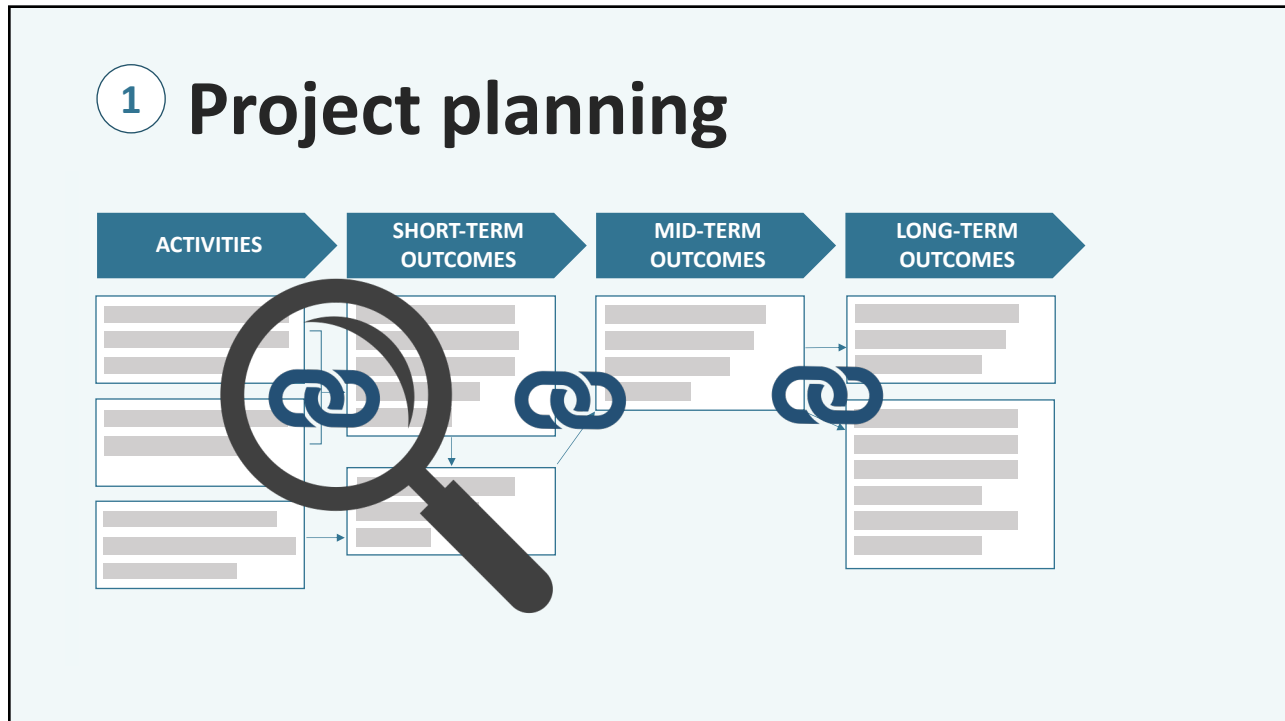
# Chat

Do you start your logic model from the activities column or from the outcomes column?

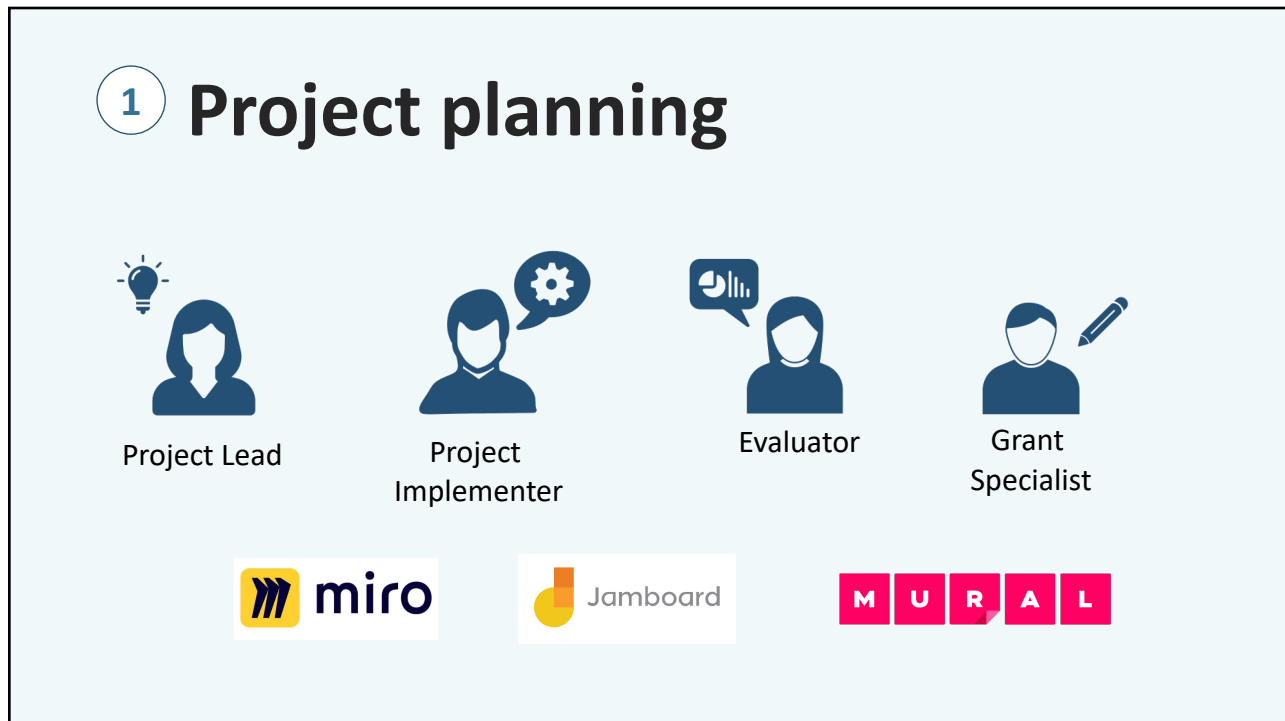
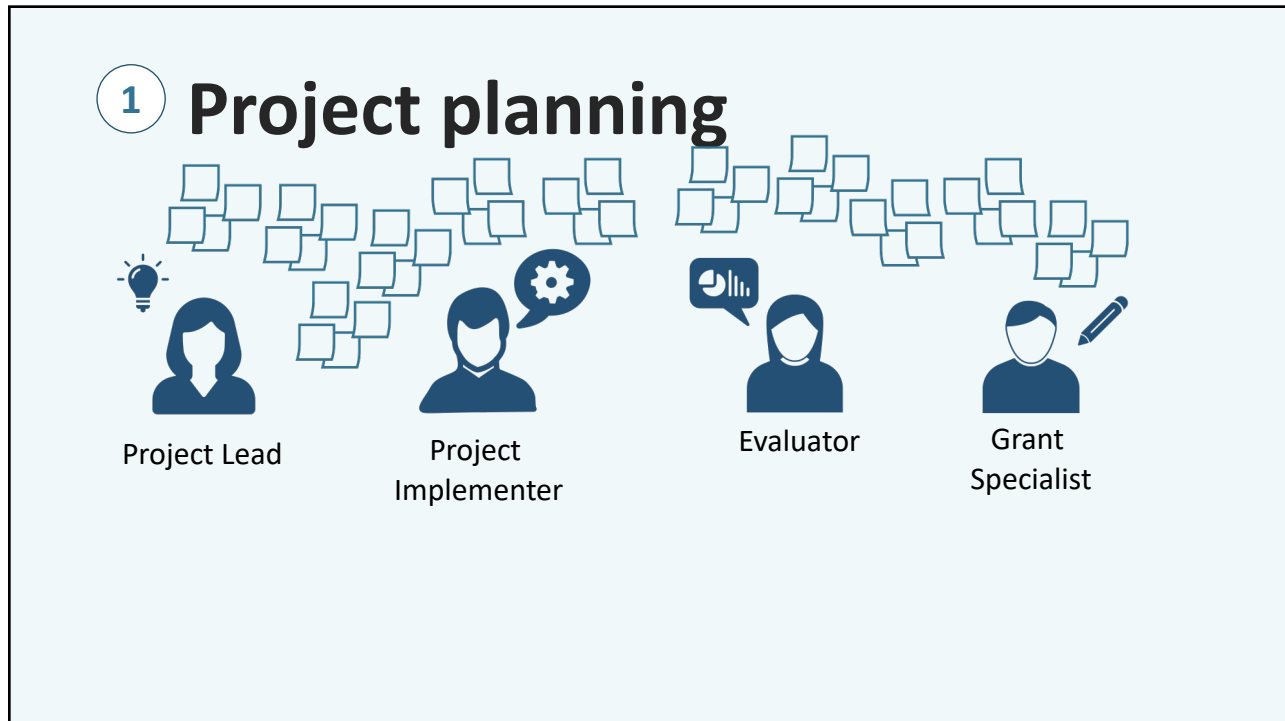
## 1 Project planning



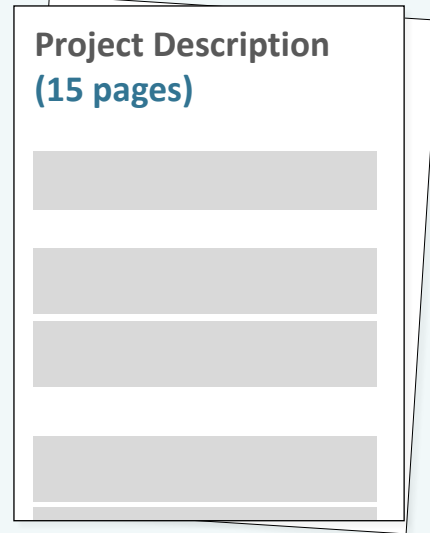




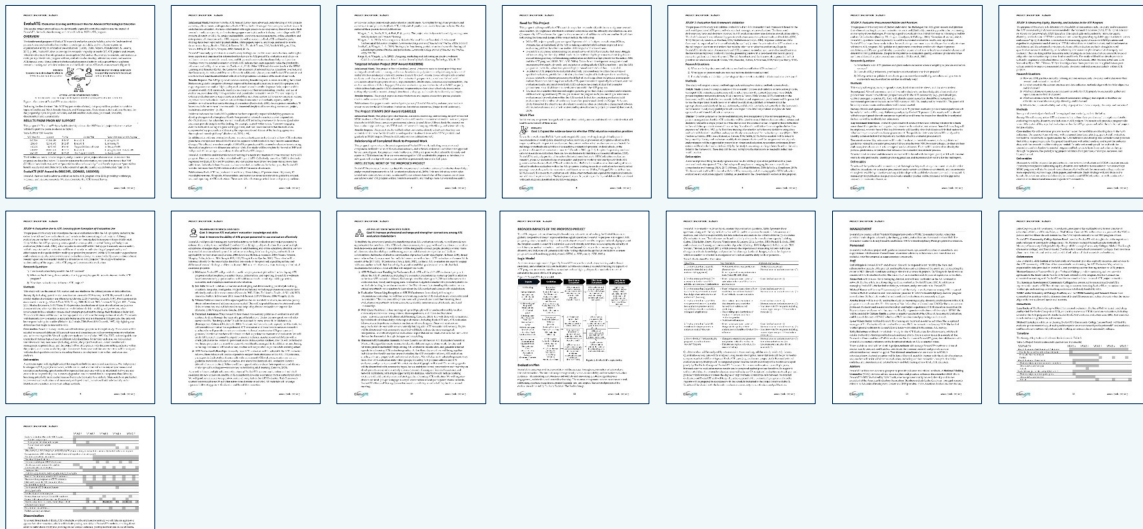




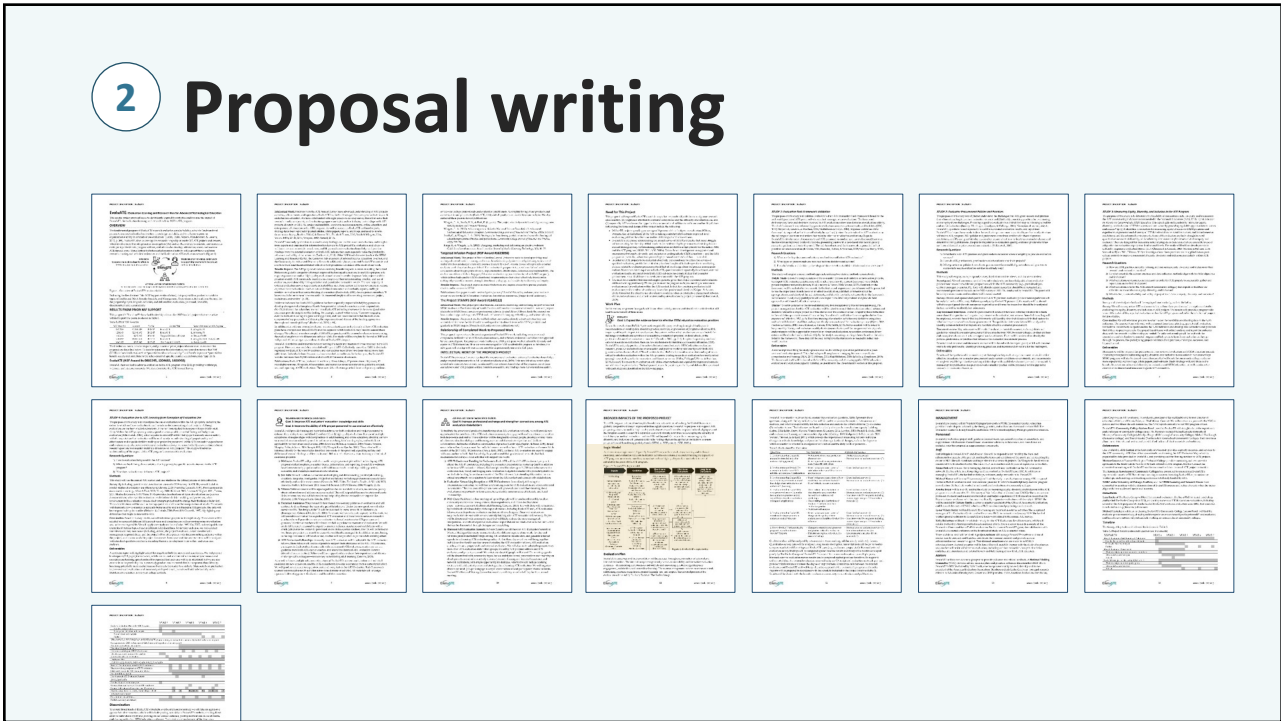
## 2 Proposal writing



## 2 Proposal writing



## 2 Proposal writing



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2 Proposal writing

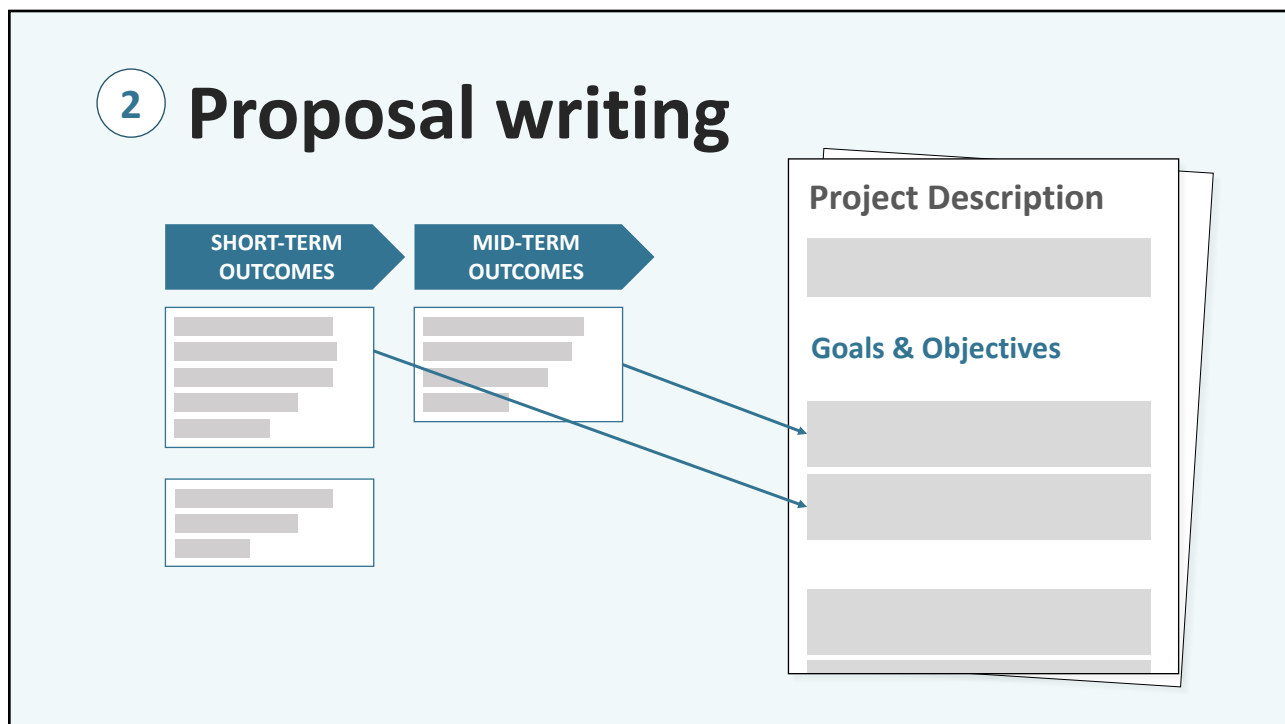
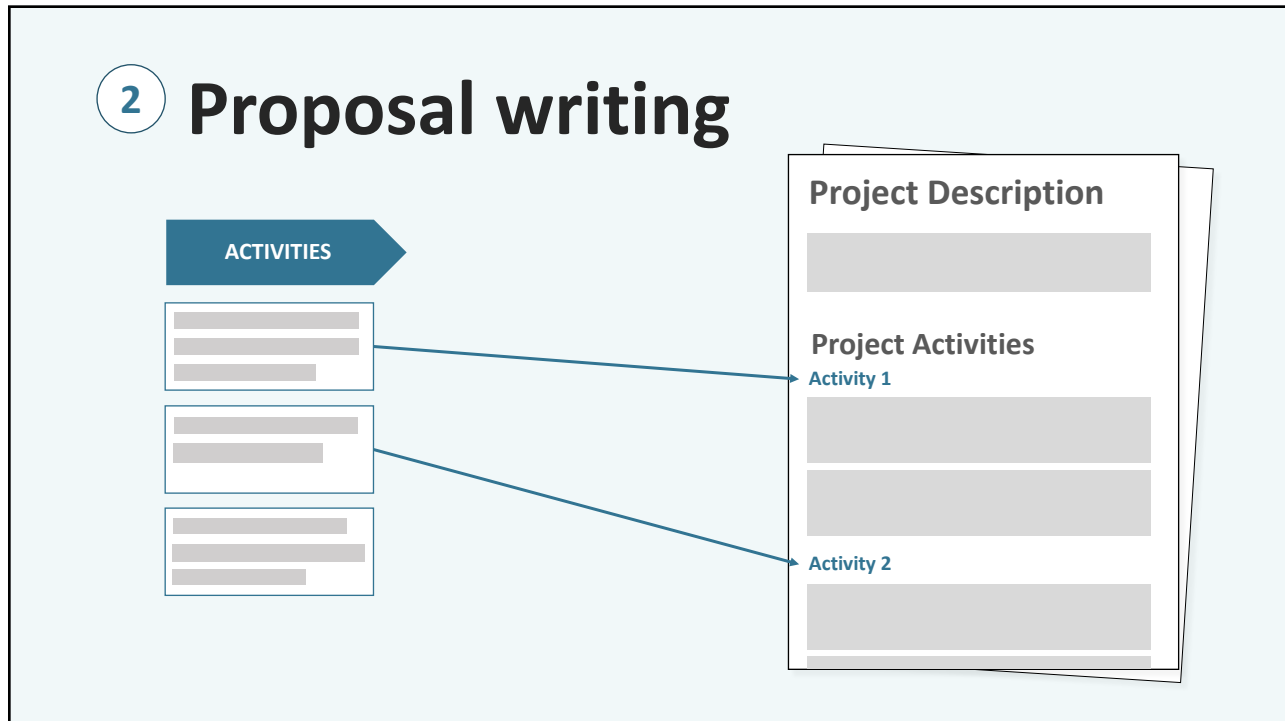


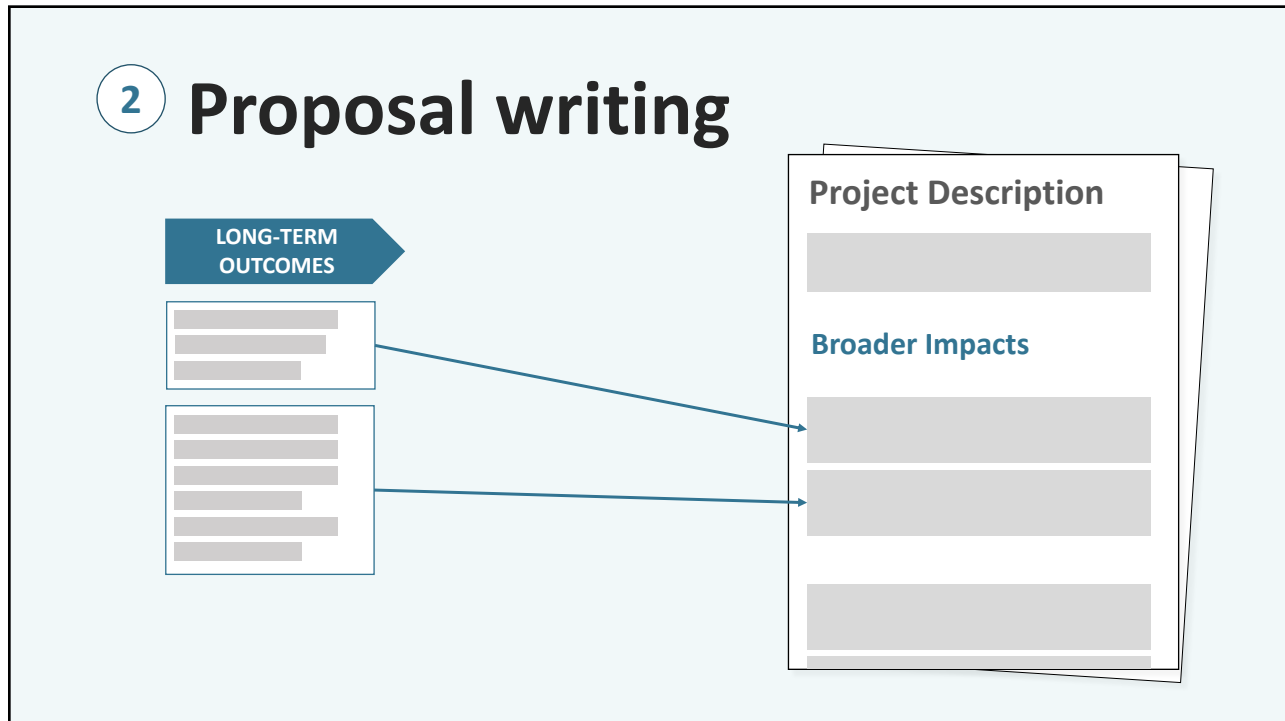
The diagram shows a stack of three documents. The top document has two sections: "Project Description" with a single grey bar, and "Project Activities" with three grey bars.

2 Proposal writing



The diagram shows a flow from a list of activities to a proposal document. On the left, a blue arrow labeled "ACTIVITIES" points to a list of three boxes, each containing three horizontal grey bars. On the right, a stack of three documents is shown, with the top document having "Project Description" (one grey bar) and "Project Activities" (three grey bars).





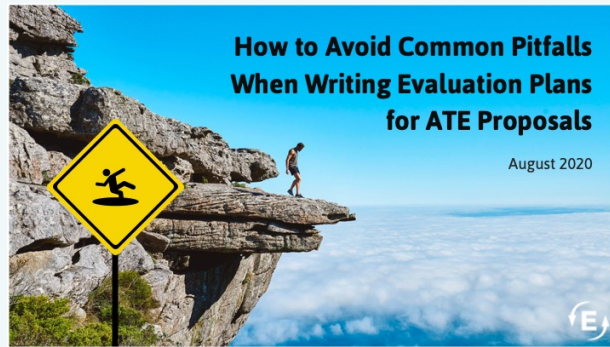
## Chat

For evaluators or grant specialists, what do you want project staff to have prepared when developing logic models?

## 2 Proposal writing



[evalu-ate.org/webinar/aug19](https://evalu-ate.org/webinar/aug19)



[evalu-ate.org/webinar/august-2020](https://evalu-ate.org/webinar/august-2020)

## Questions?



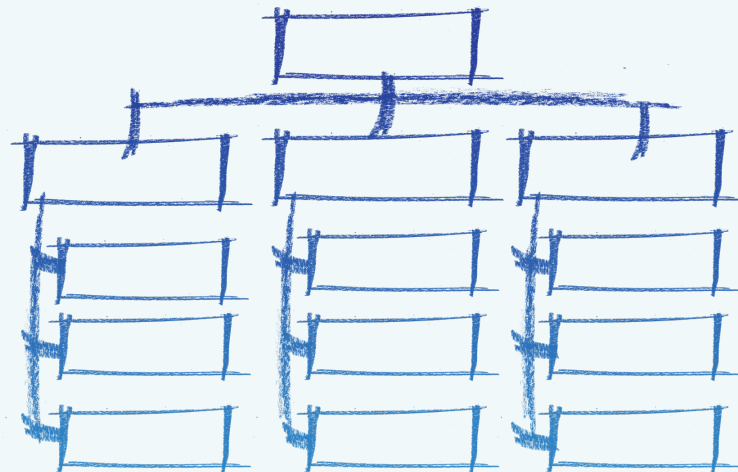
Emma



Lyssa



### 3 Evaluation planning





## Evaluation:

A systematic determination of a project's quality and effectiveness.

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A systematic determination of a project's quality and effectiveness.



# 3 Evaluation planning

## Preparing Educators for Cross-Disciplinary STEM Teams

# 3 Evaluation planning

## Preparing Educators for Cross-Disciplinary STEM Teams

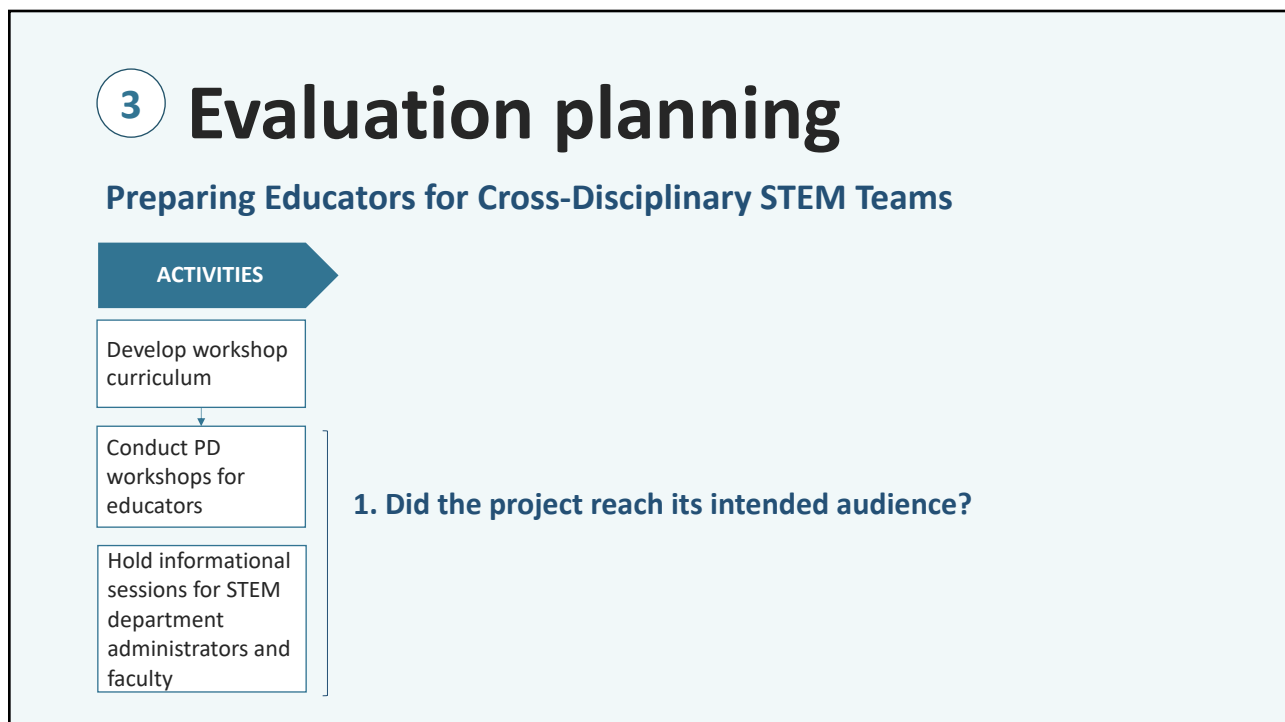
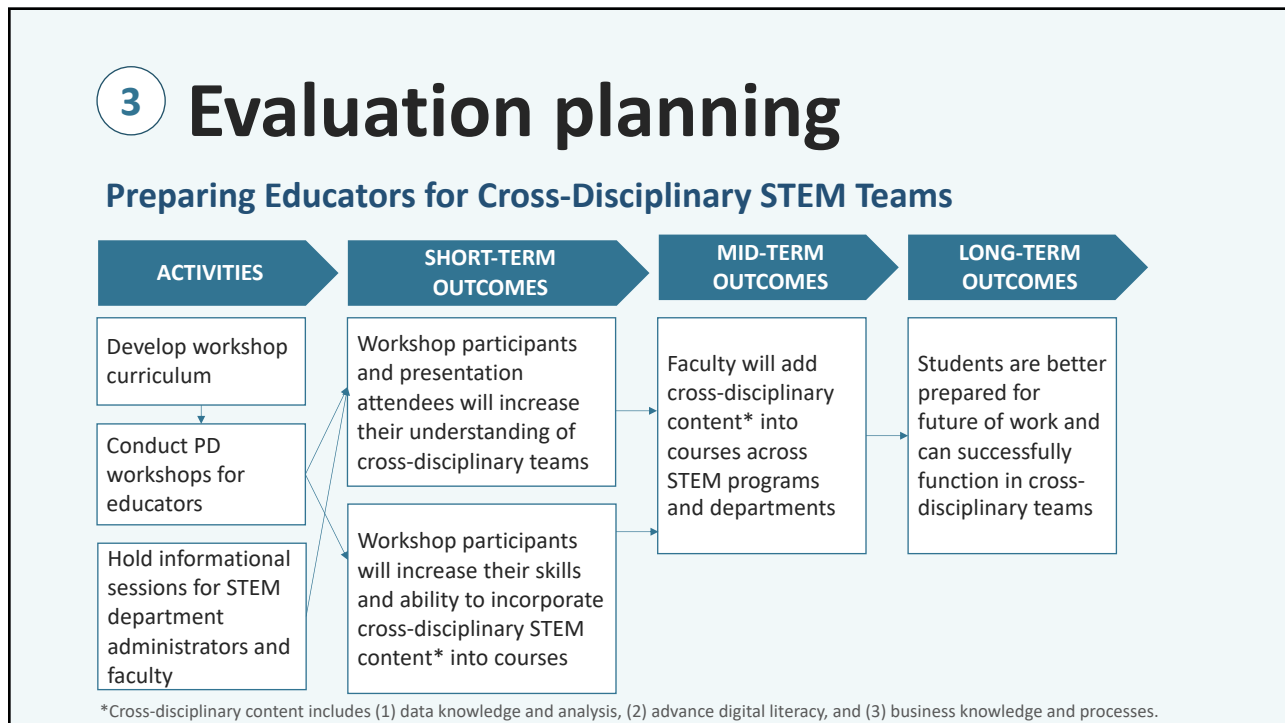
Preparing Technicians for the Future of Work  
**A Framework for a Cross-Disciplinary STEM Core**

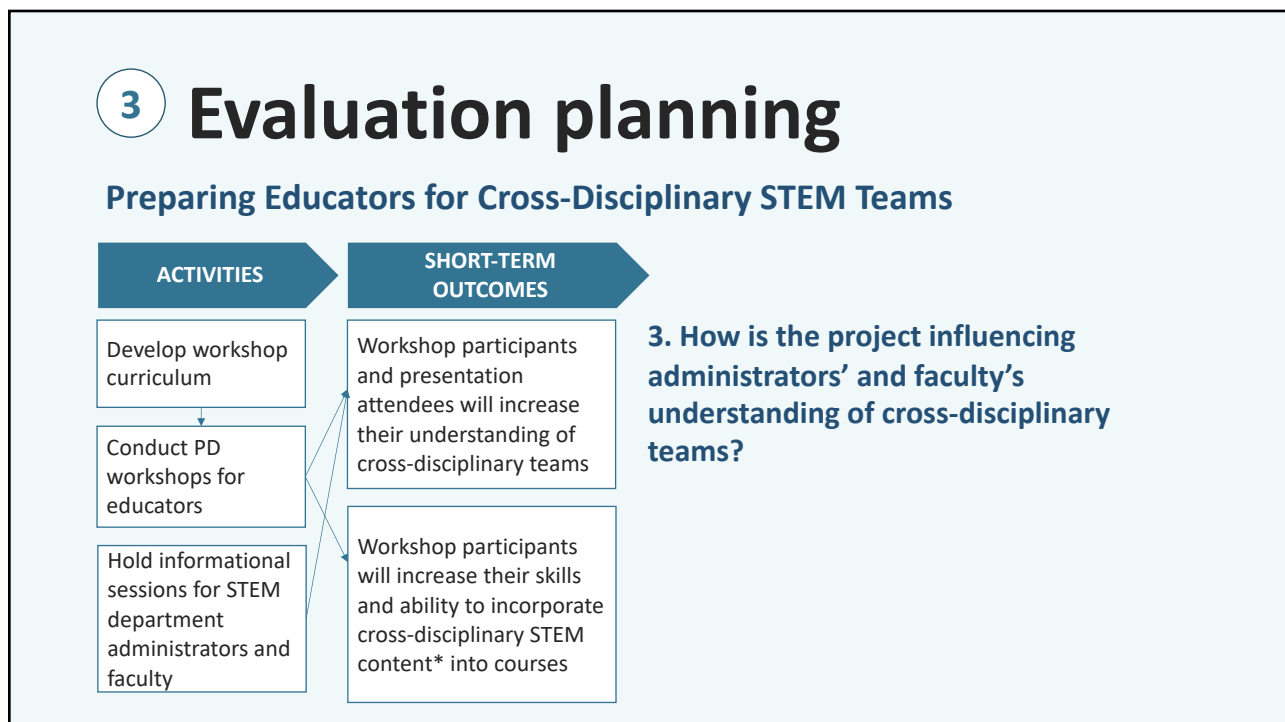
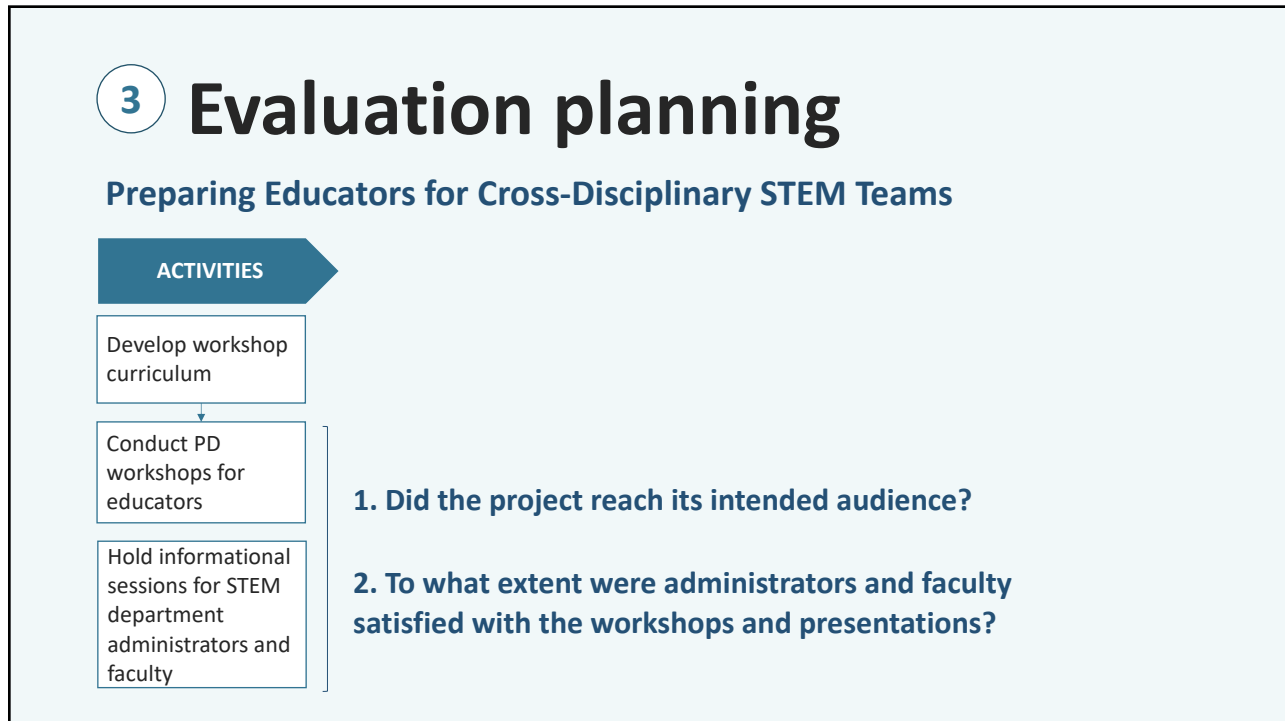
Preparing Technicians for the FUTURE OF WORK  
CORD  
Leading Change in Education

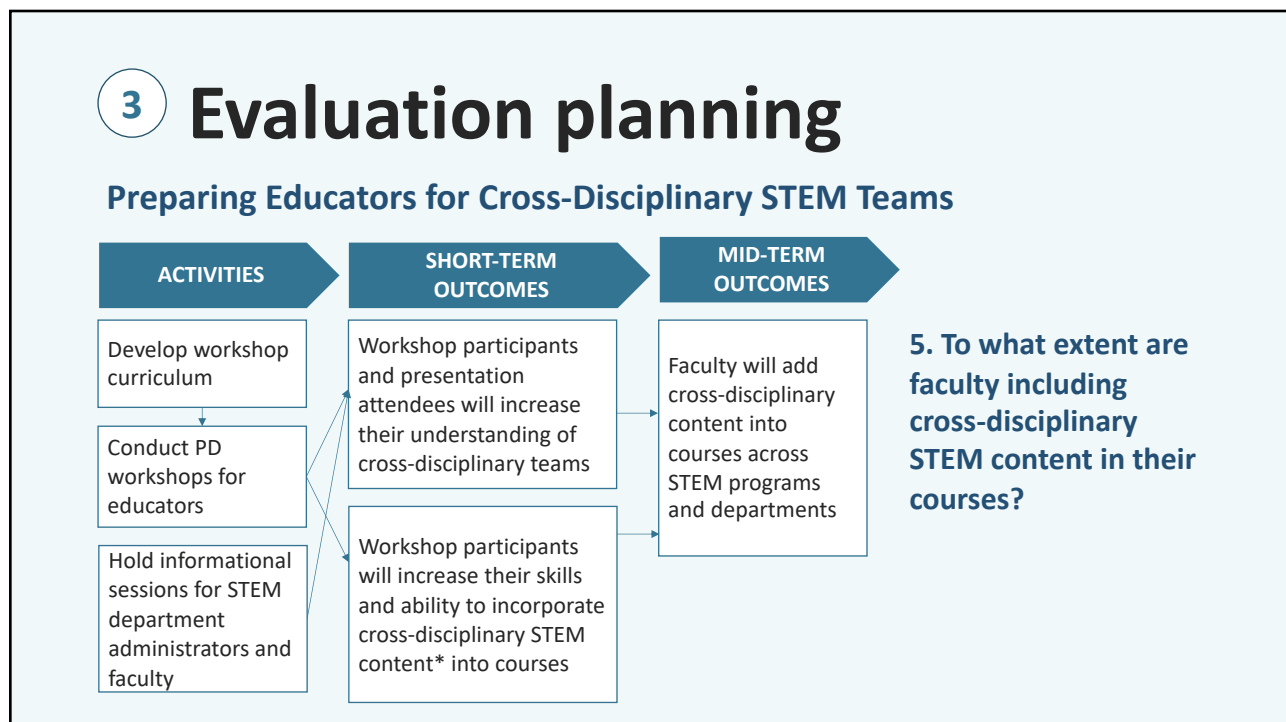
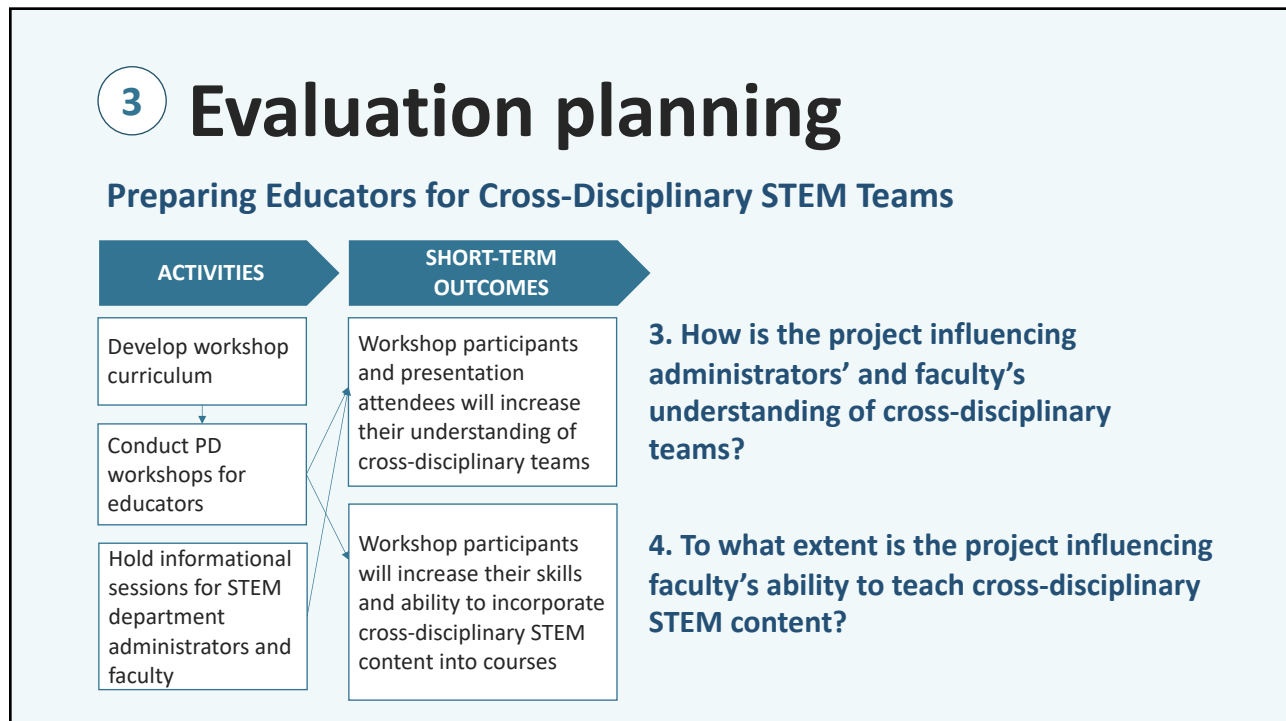
Figure 1. Components of the Cross-Disciplinary STEM Core

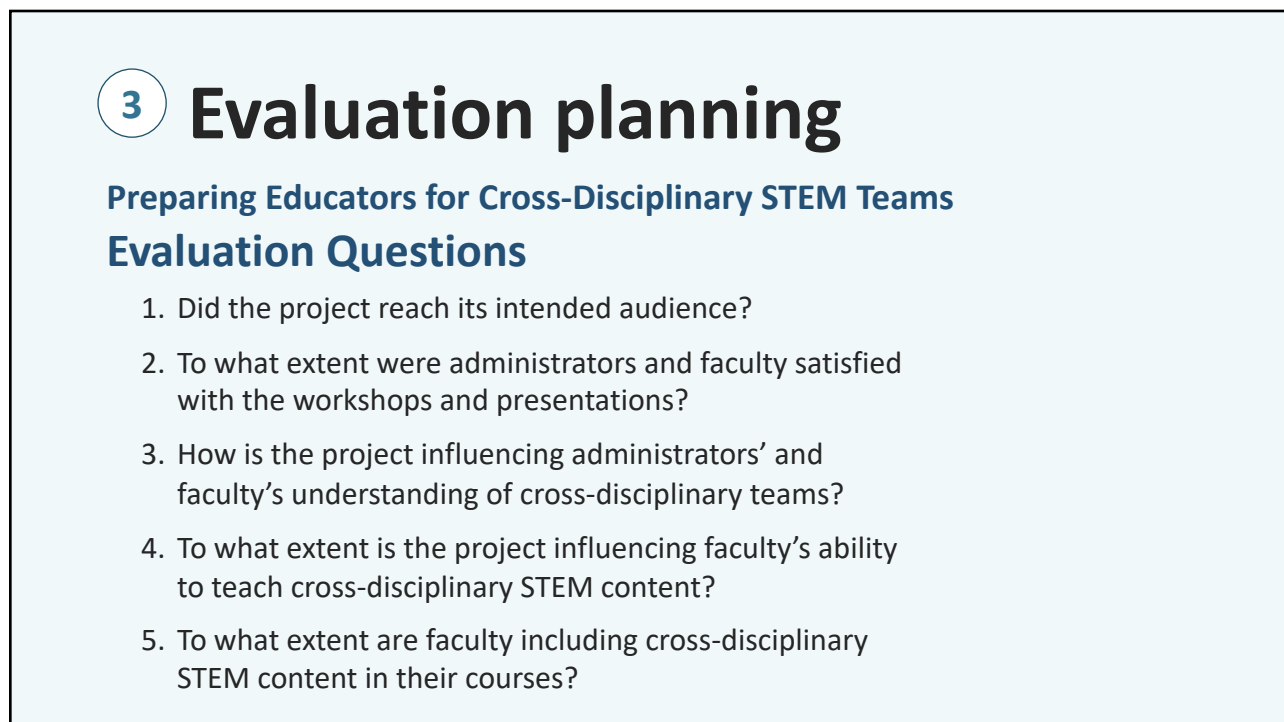
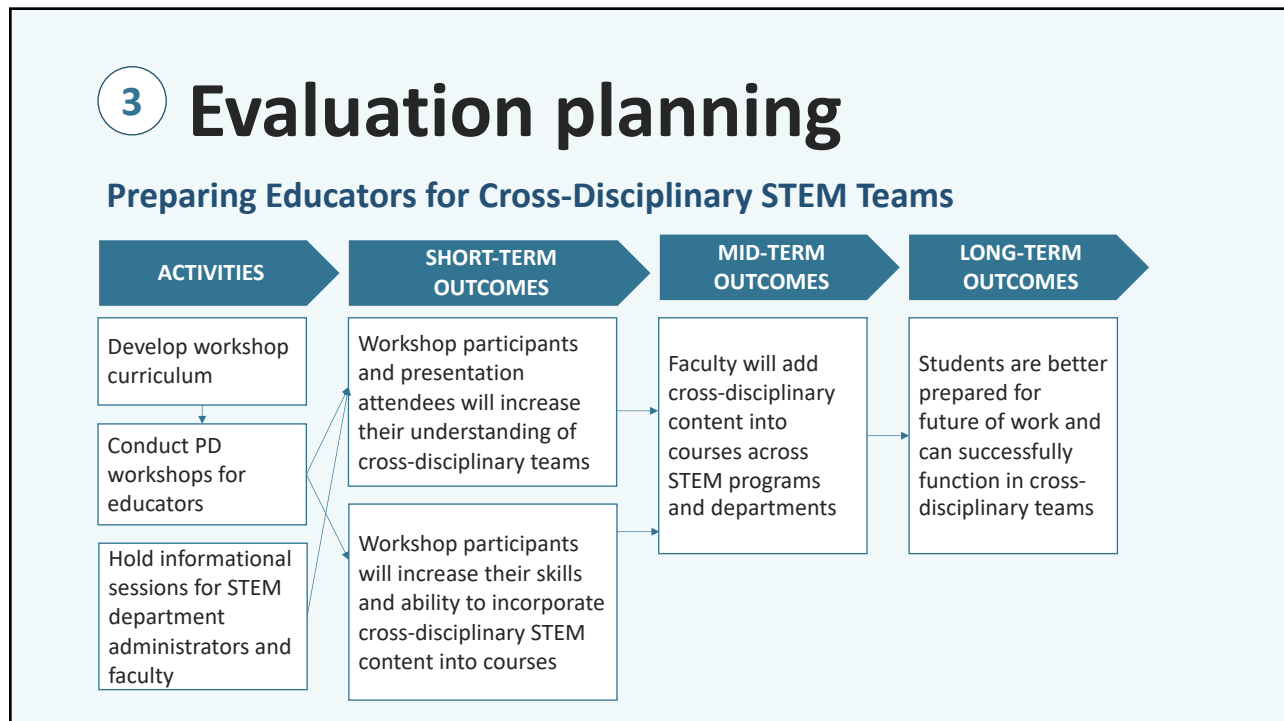
DATA KNOWLEDGE AND ANALYSIS	ADVANCED DIGITAL LITERACY	BUSINESS KNOWLEDGE AND PROCESSES
<ul style="list-style-type: none"> <li>Manipulating and interpreting data to resolve issues and using Excel and other common software proficiently to accomplish tasks</li> <li>Analytics tools</li> <li>Computational thinking</li> <li>Data analysis</li> <li>Data backup and restoration</li> <li>Databases</li> <li>Data fluency</li> <li>Data life cycle</li> <li>Data management</li> <li>Data modeling</li> <li>Data storage</li> <li>Data visualization</li> <li>Query languages</li> <li>Spreadsheets</li> <li>Statistics</li> </ul>	<ul style="list-style-type: none"> <li>Understanding digital communications and networking, cybersecurity, machine learning, sensors, programming, and robotics at a higher than introductory level</li> <li>Artificial intelligence/machine learning</li> <li>Automation/robotics</li> <li>Basic programming</li> <li>Cloud literacy</li> <li>Digital fluency</li> <li>Digital twins</li> <li>Edge computing</li> <li>Function block diagram programming</li> <li>Human-Machine Interface (HMI)</li> <li>Internet of Things (IoT)</li> <li>Network architecture</li> <li>Network communication</li> <li>Security controls</li> </ul>	<ul style="list-style-type: none"> <li>Understanding the value chain and business practices of an enterprise and applying principles of ethical adoption of new technologies</li> <li>Business cycles</li> <li>Blockchain</li> <li>Communication</li> <li>Continuous process improvement</li> <li>Customer/stakeholder analysis</li> <li>Entrepreneurship</li> <li>Ethics</li> <li>Lean processes</li> <li>Logistical chains</li> <li>Market trends</li> <li>Overall Equipment Efficiency (OEE)</li> <li>Return on Investment (ROI)</li> <li>Risk management</li> <li>Supply and demand</li> <li>Vertical and horizontal integration</li> </ul>

[dev.cord.org/cross-disciplinary-stem-core/](https://dev.cord.org/cross-disciplinary-stem-core/)









### 3 Evaluation planning

#### Preparing Educators for Cross-Disciplinary STEM Teams Evaluation Questions

1. Did the project reach its intended audience?
2. To what extent were administrators and faculty satisfied with the workshops and presentations?
3. How is the project influencing administrators' and faculty's understanding of cross-disciplinary teams?
4. To what extent is the project influencing faculty's ability to teach cross-disciplinary STEM content?
5. To what extent are faculty including cross-disciplinary STEM content in their courses?

Process

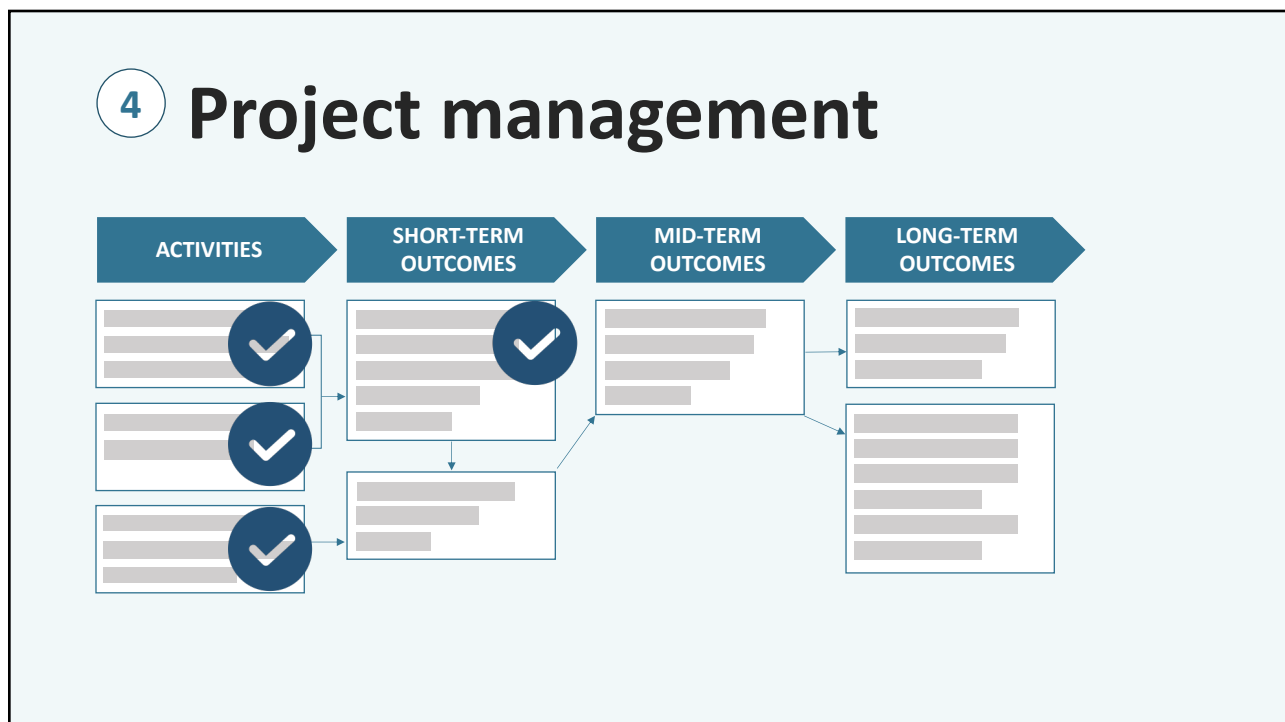
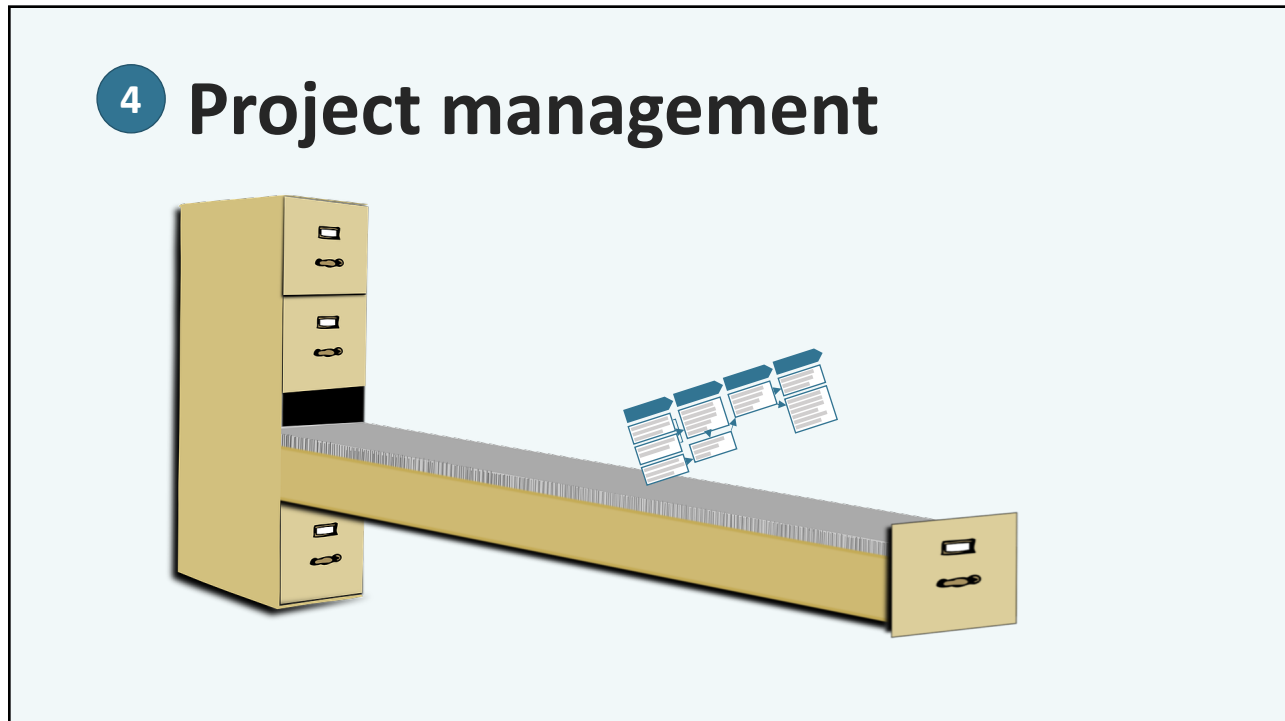
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Process

Outcome





## Chat

How have you revisited your logic models for project management or evaluation?

## Logic models

- Align project details to overarching goals.
- Help identify gaps in program logic and clarify assumptions.
- Build understanding and promote consensus.
- Helps proposals stand out.
- Summarizes complex project effectively.



## Post-webinar Survey



## Questions?



Emma



Lyssa



Monthly  
**WEBCHATS**



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