

# EQUAL OPPORTUNITY INSTITUTION

The Technical College System of Georgia and its constituent Technical Colleges do not discriminate on the basis of race, color, creed, national or ethnic origin, gender, religion, disability, age, political affiliation or belief, genetic information, disabled veteran, veteran of the Vietnam Era, spouse of military member or citizenship status (except in those special circumstances permitted or mandated by law). This nondiscrimination policy encompasses the operation of all technical college-administered programs, programs financed by the federal government including any Workforce Investment Act of 1998 (WIA) Title I financed programs, educational programs and activities, including admissions, scholarships and loans, student life, and athletics. It also encompasses the recruitment and employment of personnel and contracting for goods and services.


The Technical College System and Technical Colleges shall promote the realization of equal opportunity through a positive continuing program of specific practices designed to ensure the full realization of equal opportunity. The following person(s) has been designated to handle inquiries regarding the nondiscrimination policies:

## **Dr. Michael King, VP of Student Affairs**

- [mking@northgatech.edu](mailto:mking@northgatech.edu) (<mailto:mking@northgatech.edu>)
- Title VI, IX, II
- North Georgia Technical College
- 1500 Highway 197 N.
- P.O. Box 65
- Clarkesville, GA 30523
- Telephone: 706-754-7711 

## **Ms. Kay Morgan, Special Populations and Retention Coordinator**

- [kmorgan@northgatech.edu](mailto:kmorgan@northgatech.edu) (<mailto:kmorgan@northgatech.edu>)
- Sec. 504/Title I/ADA
- North Georgia Technical College
- 1500 Highway 197 N.
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Telephone numbers are accessible to persons who are deaf or hard of hearing through the Georgia Relay by dialing 711 or 1-800-255-0056  from a TTY/TDD.

# NATIONAL SCIENCE FOUNDATION NONDISCRIMINATION STATEMENT

North Georgia Technical College ("Grantee") receives grant funds from the National Science Foundation ("NSF").

Grantee complies with Title VI of the Civil Rights Act of 1964 (42 USC § 2000d) (prohibits discrimination on the basis of race, color, or national origin), Title IX of the Education Amendments of 1972 (20 USC §§ 1681 et seq.) (prohibits discrimination on the basis of sex in Federally assisted education programs or activities), Section 504 of the Rehabilitation Act of 1973 (29 USC § 794) (prohibits discrimination on the basis of disability);, the Age Discrimination Act of 1975 (42 USC §§ 6101 et seq.) (prohibits discrimination on the basis of age), and all regulations and policies issued by NSF pursuant to these statutes.

In addition to statutory prohibitions, Executive Order (E.O.) 11246 bars various types of discriminatory employment practices under grants for construction, and E.O. 13166 "Improving Access to Services for Persons with Limited English Proficiency (LEP)" requires government agencies to take steps to provide meaningful access to its programs and activities to members of the public who are limited in their English proficiency, including recipients' programs and activities.

To that end, in accordance with the above-referenced nondiscrimination statutes and executive orders, and NSF's implementing regulations and policies, no person in the United States shall, on the ground of race, color, national origin, sex, disability, or age, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Grantee receives Federal financial assistance from NSF.

When Grantee receives a complaint alleging discrimination under any of these statutes and the complainant requests that NSF conduct the investigation, the original complaint is to be sent to the Director, Office of Diversity and Inclusion (ODI), National Science Foundation,, 2415 Eisenhower Avenue, Alexandria, VA 22314.

The complainant may also use Grantee's internal discrimination complaint process:

<https://northgatech.edu/disclosures-and-notice/equal-opportunity-institution>

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