

Earning Credentials

Presented by MATEC NetWorks

The webinar will begin at 1pm Eastern Time. In the meantime you may wish to perform an Audio Check. Go to Tools \rightarrow Audio \rightarrow Audio Setup Wizard.





Earning Credentials

Presented by MATEC NetWorks



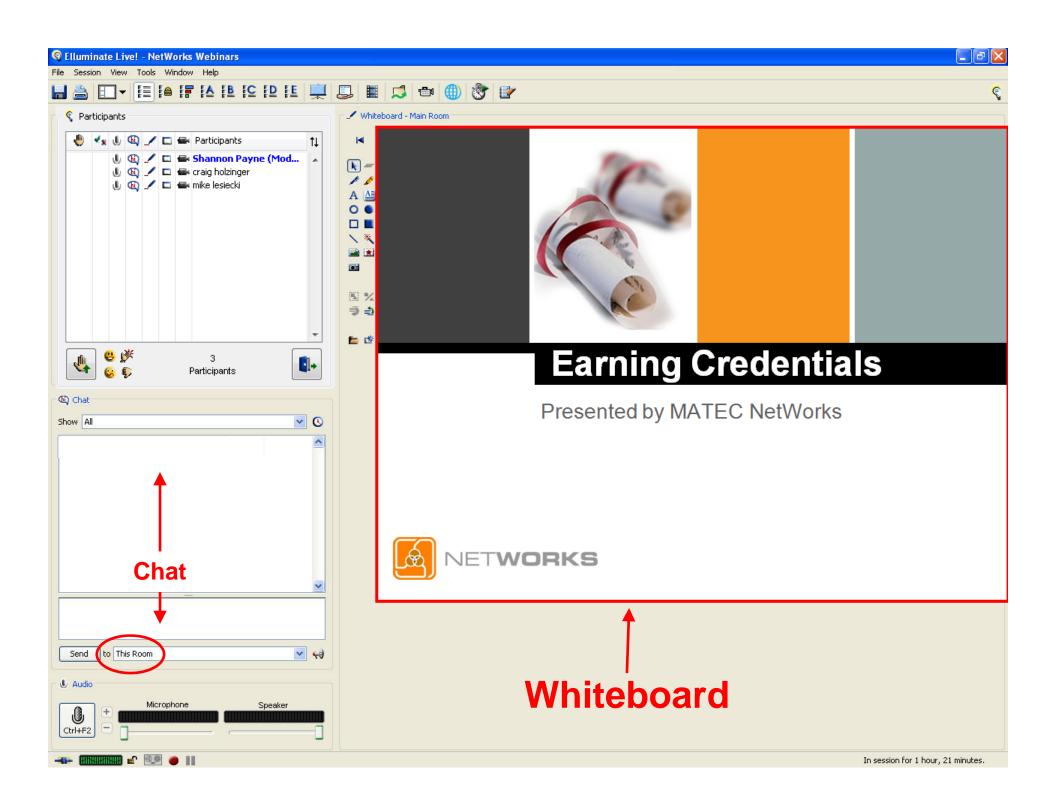


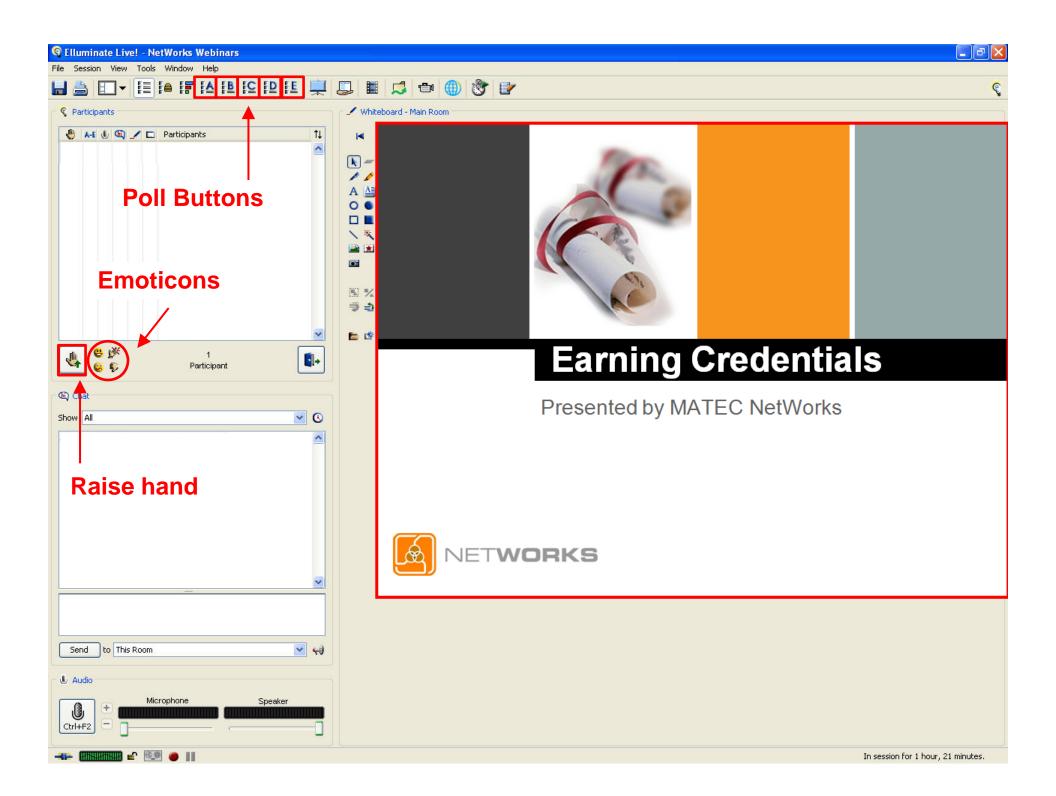


NetWorks is part of MATEC, a member of Workforce Development, at the Maricopa Community Colleges, and funded in part by the National Science Foundation



Funded, in part, by a grant from the National Science Foundation. Due 1104159









Presenters



Moderator:

Dr. Marilyn Barger Executive Director Principal Investigator

(FLATE) The Florida Advanced Technological Education Center



Rosa Schmidt GIECP Project Manager

Center for Energy Workforce Development



Brent Weil Senior Director for Education & Workforce

The Manufacturing Institute



Dr. Richard Gilbert

College of Engineering Chemical & Biomedical Engineering

University of Florida



Host: Michael Lesiecki



Today's Overview

- The Credential Landscape
- Industry Credentials NAM National Perspective
- Industry Credentials CEWD National Perspective
- FLATE/Florida Model



Objectives

Objective 1: Understand the credential landscape from certificates to degrees

Objective 2: Know the value-add of credentials from an industry perspective

Objective 3: Identify a promising practices model of credentialing at a major community college



Earning Credentials – what is it all about ?

A <u>credential</u> refers to a verification of:

- qualification or competence issued to an individual by a third party
- with the relevant authority or jurisdiction to issue such credentials



Examples

- Academic diplomas, certificates & degrees
- Registered apprenticeship certificates
- Occupational licenses
- Certifications from industry or professional associations
- Other skill certificates for specific skill sets or competencies
- Badges

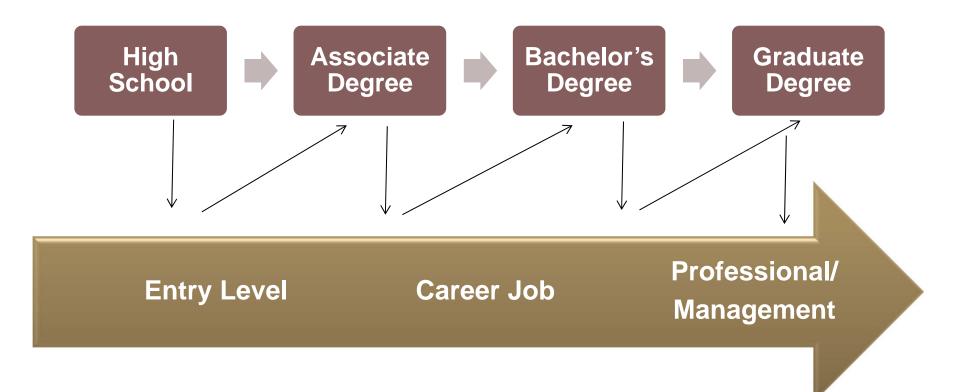


Question

WHY are educators now so interested in all these kinds of credentials?

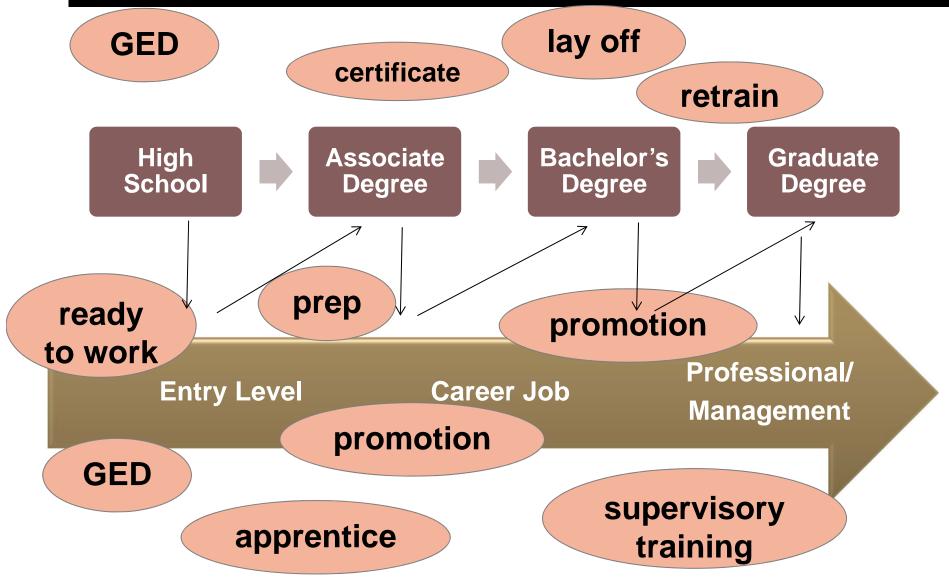


Our "Pathway"





Reality for 21st Century Students





What makes a "good" credential?



Portable

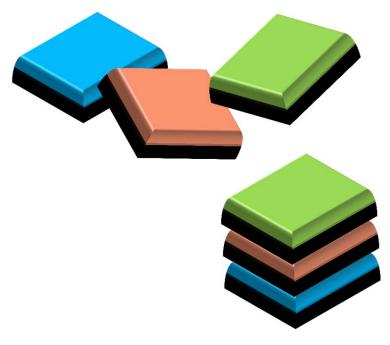






Stackables

Sequence of credentials that build a person's qualifications for professional growth and career enhancements

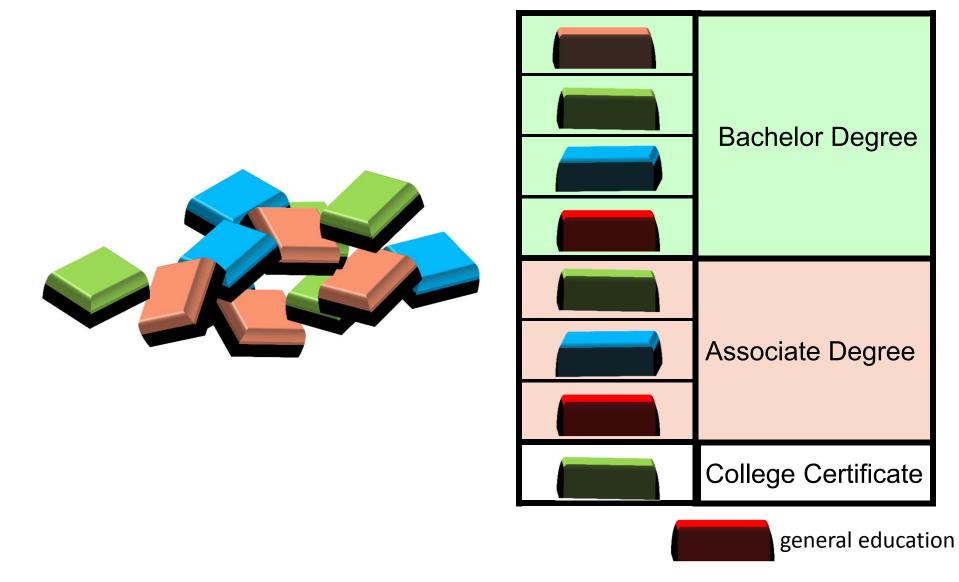


The value added is in the **sequence** and the **stack**



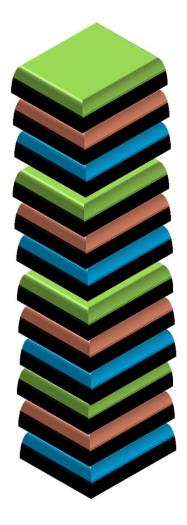


Academically aligned stackables

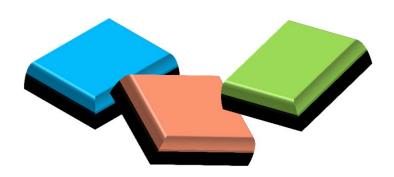




Academically aligned stackables



- Define clear career pathways
- Keep industry alignment
- Provide multiple ins & outs to jobs and education







Competency-Based Credentials in Manufacturing The NAM-Endorsed Skills Certification System

Brent Weil Senior Director for Education and Workforce

The Skills Gap in Manufacturing



- 82% of manufacturers report a moderate or serious skills gap in skilled production.
- 74% of manufacturers report that this skills gap has negatively impacted their company's ability to expand operations.
- 69% of manufacturers expect the skills shortage in skilled production to worsen in the next 3-5 years.
- 5% of all jobs in manufacturing unfilled due to lack of qualified workers.





Audience Poll

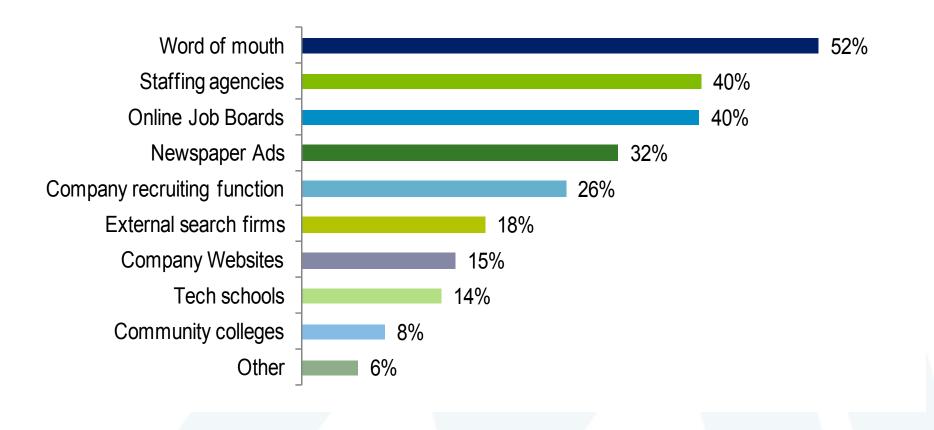
Manufacturers Need New Workforce Strategies What is the top source for new employees?

- A. Company recruiting functions
- B. Word of mouth
- C. Online job boards
- D. Newspaper ads
- E. Staffing agencies

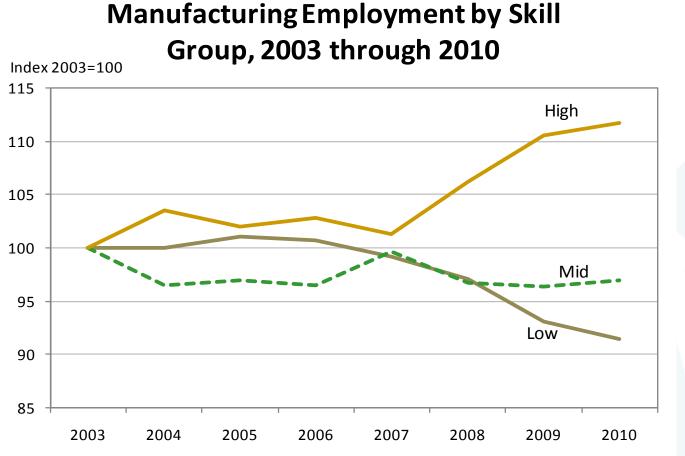
Manufacturers Need New Workforce Strategies

Top sources for new employees

Institute







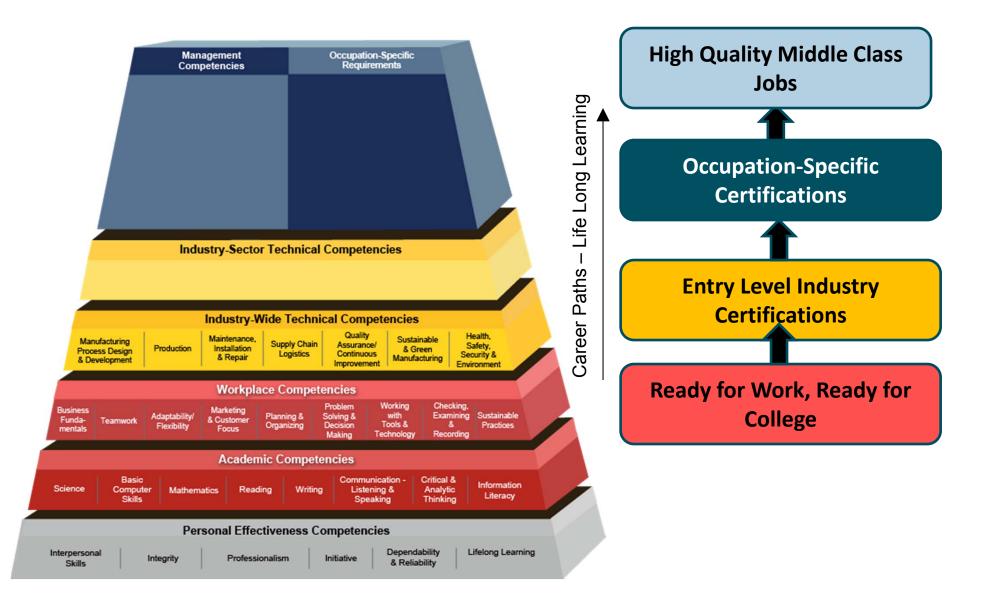
Sources: Chmura Economics & Analytics and Current Population Survey.

A MANUFACTURING Institute

Skills Certification System

PROVIDING COMPETENCY-BASED, CUSTOMIZED EDUCATION AND TRAINING FOR THE MANUFACTURING WORKFORCE...TODAY AND TOMORROW

Advanced Manufacturing Competency Model



The NAM-Endorsed Manufacturing Skills Certification System

Aligned to the Manufacturing Competency Model

Institute

- Nationally Portable
- Third-Party Validated (ISO/ANSI Preferred)
- Industry-Driven
- Data Based and Supported

Validating Skills with National Certifications



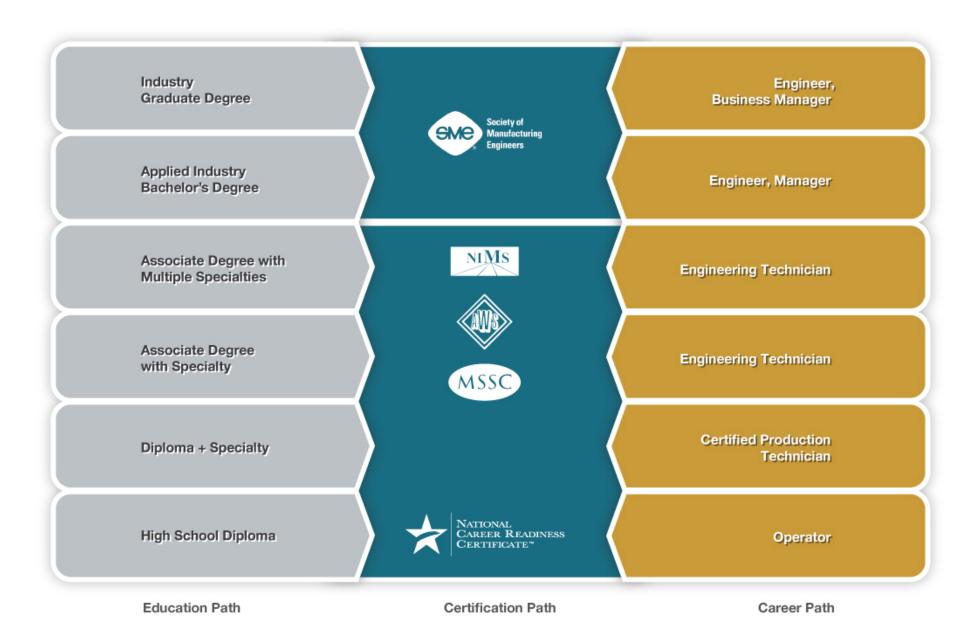
- Academic & Workplace Competencies (Reading & Writing, Applied Math; Locating Information)
 - National Career Readiness Certificate (ACT)
- Production (Safety, Quality Practices & Measurement, Manufacturing Processes & Production
 - Certified Production Technician (MSSC)
- Welding
 - American Welding Society
- Machining & Metalforming CNC
 - National Institute for Metalworking Skills
- Technology & Engineering
 - Society of Manufacturing Engineers

Skills Certification System

Producing a High-Performance Manufacturing Workforce

Founding Partners





Models



"If you look at how community colleges are organized... developmental education sits in one silo while non-credit workforce training sits in another silo. To achieve real solutions, we have to be much more integrated in how we deploy these assets.

Roderick Nunn, Vice Chancellor, St. Louis Community College

- High school to community college
- ABE/bridge programs to credit certificate/diploma/degree
- Continuing education to for-credit
- Community college integration into current for-credit programs of study
- Pre-apprenticeship to apprenticeship
- Community college to four-year institutions



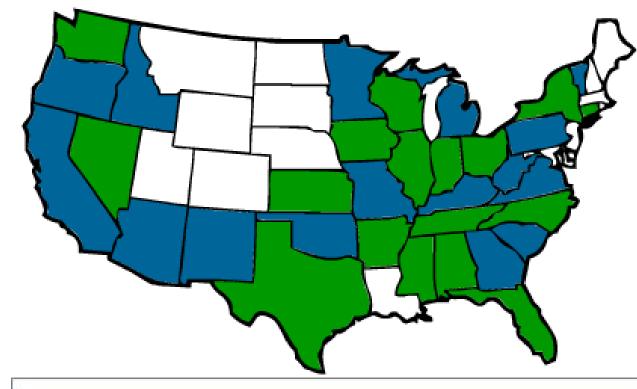
 Accelerated program first deployed in machining

MANUFACTURING Institute

- Designed to meet specific, immediate demand
- Grounded in the certifications to meet immediate need (basic skills and production)
- Supports dislocated workers and transitioning military
- Links to education to build the pathway

Deployment and National Scope







States with national philanthropic funding for deployment

States with grassroots efforts and strategic partnerships advocating for deployment

Championing National Legislation

112TH CONGRESS H.R. 1325 To require that certain Federal job training and career education programs give a priority to renorance that previous an industry recommised and require that certain Federal job training and eareer education programs give a priority to programs that provide an industry recognized and nationally portable credential IN THE HOUSE OF REPRESENTATIVES ACRES 4, 2011 Mr. DONNELLY of Indiana (for himself, Mr. Platrifs, and Mr. BOREN) intro-duced the following hill, which was referred to the Committee on Edu-DONNIGAN of Indiana (for himself, Mr. PLAYPS, and Mr. BOREN) intro-duced the following bill, which was referred to the Committee on Keess and entire and the Workforce and in addition to the Committee on Wees and duced the following bill; which was referred to the Committee on Edu-ation and the Workforce, and in addition to the Committee on Ways and cation and the Workforce, and in addition to the Committee on ways and Means, for a period to be subsequently determined by the Speaker, in order over consideration of each remeissions as fail within the inviscit. Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned To require that certain Federal job training and career edu-A BILL eation programs give a priority to programs that provide an industry recognized and nationally portable credential. Be it enacted by the Senate and House of Representa-2 tives of the United States of America in Congress assembled, This Act may be eited as the "American Manufac-3 SECTION L SHORT TITLE. 5 turing Efficiency and Retraining Investment Collaboration 6 Achievement Works Act" or the "AMERICA Works Act".

America Works

To require that certain Federal job training and career education programs give a priority to programs that provide an industry recognized and nationally portable credential.

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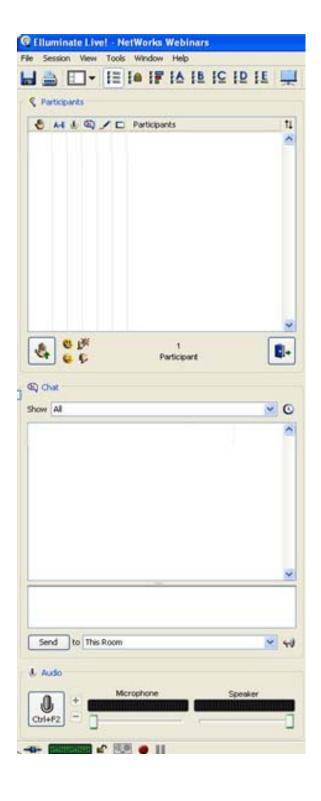
Contacts



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PType questions in your chat window



Center For ENERGY Workforce Development

Industry Solutions–Regional Implementation

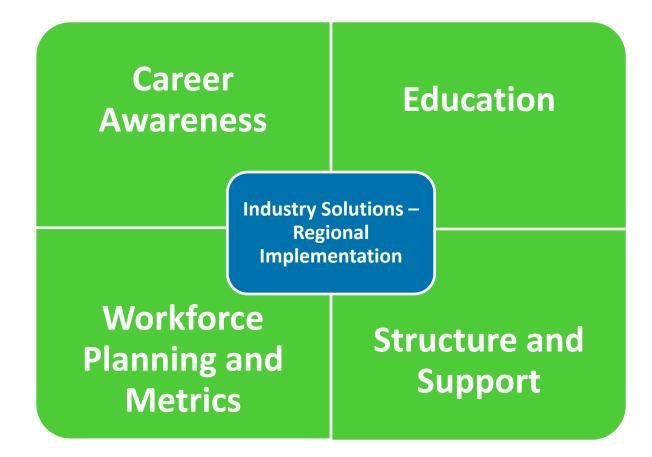
Credentialing in the Energy Industry Rosa Schmidt, Education Consultant



CEWD Mission



Build the alliances, processes, and tools to develop tomorrow's energy workforce

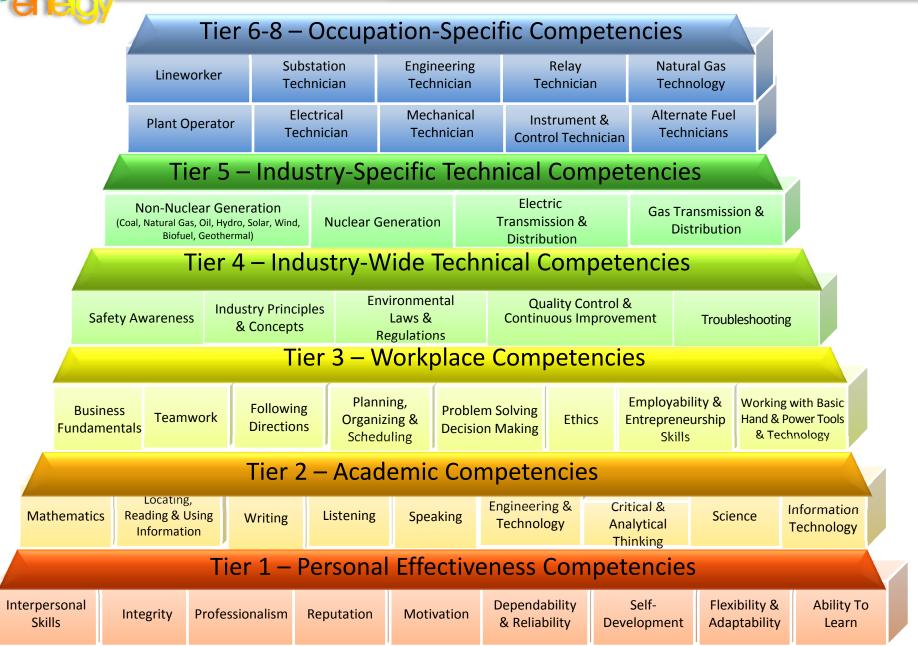




Energy Career

Energy Competency Model: Generation, Transmission & Distribution









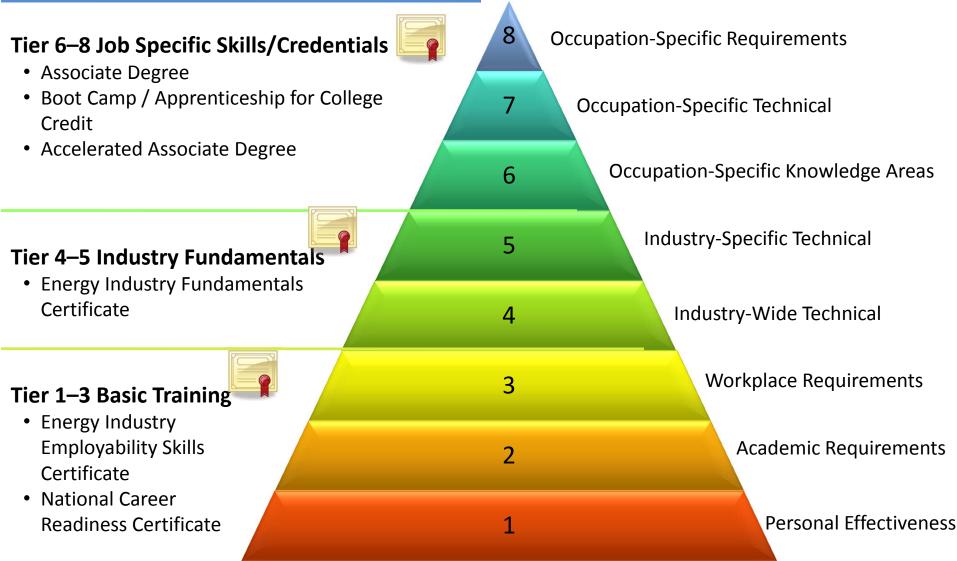
Audience Poll

What is the most valuable credential an energy workforce technician can possess today?

- A. NCRC
- B. CPR certificate
- C. All credentials aligned to the competencies of the job
- D. Energy Industry Employability Skills certificate
- E. Not sure

Stackable Credentials





Energy Competency Tier Model for Skilled Technician Positions in Energy Efficiency, Energy Generation and Energy Transmission and Distribution

Education Tiers 1-5 Credentials – the foundation

National Career Readiness Certificate

•Energy Employability / Work Keys

Energy Industry Fundamentals (EIF)

- NCRC and Energy Employability assess ability to begin training; testing the levels for success through pilots
- EIF curriculum now available
- ANSI accredited certificate available to approved providers



Why an Energy Industry Fundamentals Certificate?

ANSI

- There is no other credential that ensures potential workers have an understanding of the industry as a whole.
- This training/credential helps make occupationspecific training more meaningful, and
- Enables students to understand how individual companies and jobs fit into the big picture.



on July 11, 2011 by the Center for Energy Workforce Development (CEWD) for successful completion of the Energy Industry Fundamentals training, aligning to Tiers Four and Five on the Energy Industry Competency Model.

and Kindigge

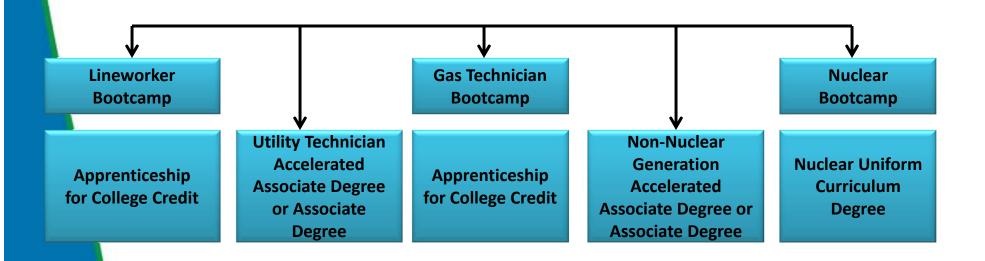
Ann Randazzo, CEWD, Executive Director.

* The certificate is valid for five years from the date of issuance.

Center For ENERGY Workforce Development

Industry Solutions–Regional Implementation

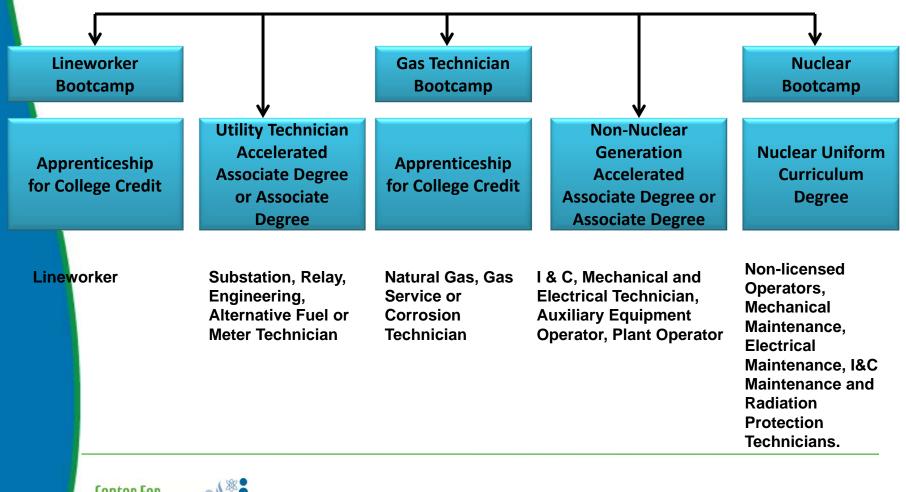
Education Tiers 6-8 Credentials – Job Specific



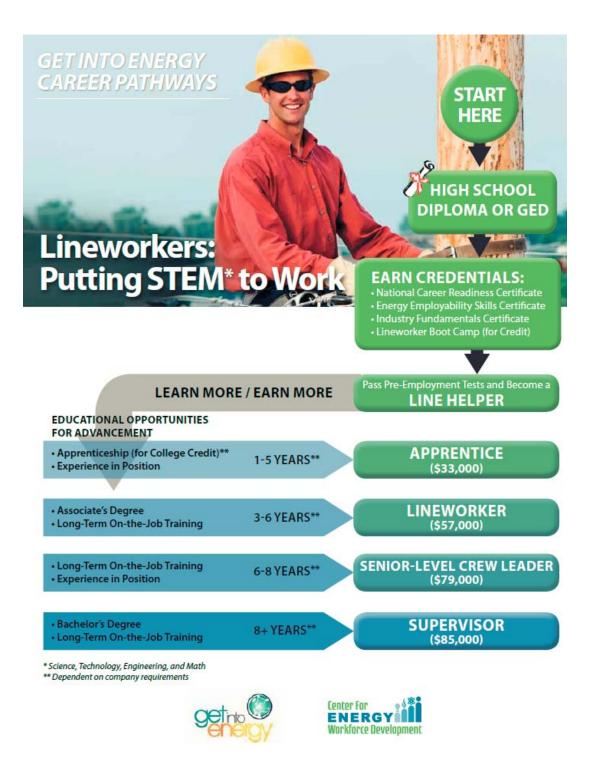


Industry Solutions–Regional Implementation

Education Tiers 6-8 Credentials – Job Specific







LINE WORKER: What will you do?

What competencies will you need? (built on energy foundational competencies—incremental as career advances)

Note: Most utilities use a pre-employment test—to pass you wi	ll need math, communications, problem solving, and mechanical reasoning sk		
STARTING OFF AS A LINE HELPER: • Provide assistance to line crew by providing tools and equipment • Make work area safe • Drive equipment to job site	Teamwork Be comfortable with heights Able to drive heavy commercial vehicles Able to lift 75 lbs Listen and follow directions Come to work on time		
APPRENTICESHIP TRAINING COMPONENTS: • Alternating Current / Direct Current • Pole climbing • Stringing cable • Installing transformers and other pole top equipment	Apply knowledge learned during training to work environment		
LINEWORKER: • Install equipment on poles • Climb poles • Identify defective devices such as fuses, switches, and wires • Lay underground cable • Inspect and test power lines	 Define how the various parts of systems interact (e.g., parts of the distribution systems) and diagnose the effect on the system of changes or malfunctions in its parts Solve problems involving limited options by applying common sense understandings such as selecting the correct cutting tool or proper gauge of wire for a job Listen to and understand customer needs Be able to stand for long periods of time Understand mechanical relationships in practical situations such as understanding leverage, how pulleys work, and the direction gear arrangements turn Visualize length, width, thickness, height, or depth and the differences among shapes, widths, or lengths 		
SENIOR-LEVEL CREW LEADERS: • Supervise crew members • Determine schedules and work activities • Check for unsafe work conditions • Communicate with customers • Install equipment on poles • Climb poles • Identify defective devices such as fuses, switches, & wires • Lay underground cable • Inspect and test power lines	 Handle customer concerns and issues Assign priority or sequence to the steps for completing a job Coordinate several competing activities for efficient use of time and material Adapt work procedures or priorities in response to changing or unforeseen requirements or conditions 		
SUPERVISOR: • Schedule and oversee work of line crews • Review crew member performance and provide feedback	Financial management Computer skills for report preparation People management		

Tier 5 — Industry-Specific Technical Tier 1 — Personal Effectiveness

Energy industry careers offer:

 Excellent salaries Opportunities for advancement Job growth & stability Community service

Great benefits

Where can I find training?

Go to the Get Into Energy web site at www.getintoenergy.com/careers.php and check "Training Programs and Work-Based Training."

Where can I find a job?

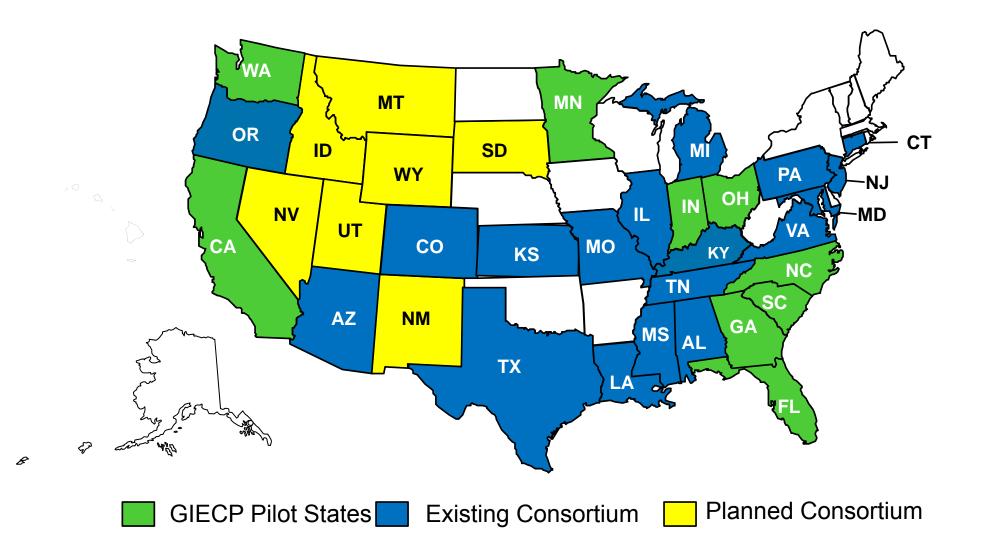
Go to the Get Into Energy web site at www.getintoenergy.com/careers.php and check "Featured Employers."

What's next?

- Integration of military credentials
- Prior learning credit for military training
- Lineworker and apprenticeship credit recommendations from ACE
- Articulation framework for pathways
- State Energy Career Clusters for Energy Programs of Study

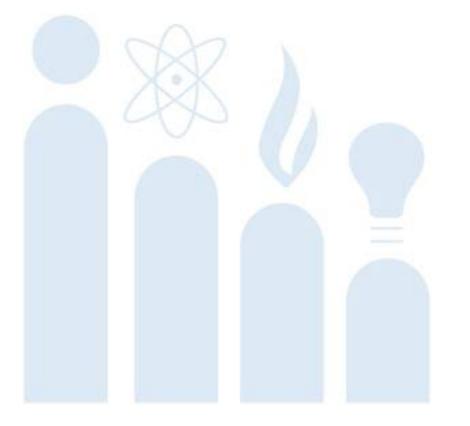


State Energy Workforce Consortia



Center For ENERGY Workforce Development

Industry Solutions–Regional Implementation

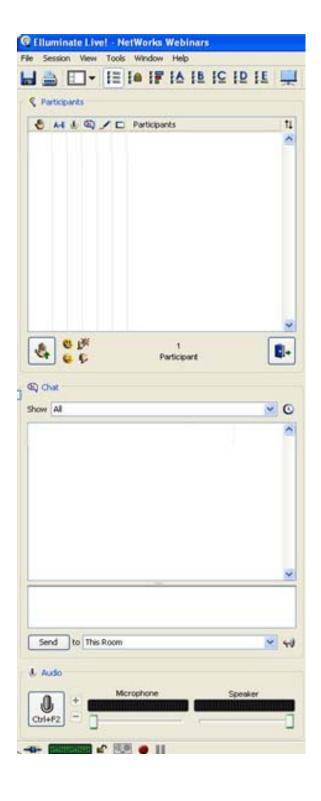


For more information, contact:

Rosa Schmidt Education Consultant

Center for Energy Workforce Development 701 Pennsylvania Ave., N.W. Washington, D.C. 20004-2696 rosa@cewd.org

www.cewd.org



PType questions in your chat window

The Florida Plan & Engineering Technology Education

Industry-aligned, credential-based technical education

FLATE

Florida's Advanced Technological Education Center of Excellence





Florida's A.S. Engineering Technology Degree

60 semester hours

I. General Education – 15 - 18 credit hours

II. ET Core - 18 credit hours

III. 8 Specialization Tracts – 24 to 27 credit hours



Florida's A.S. Engineering Technology Degree

60 semester hours

I. General Education – 15 - 18 credit hours English Science

Math Humanities Social Science

II. ET Core - 18 credit hours

Computer Aided DesignElectronicsManufacturing Processes & MaterialsQualityMechanics & InstrumentationSafety

III. 8 Specialization Tracts – 24 to 27 credit hours

Advanced Manufacturing Biomedical Systems Electronics Quality Advanced Technology Digital Design & Modeling Mechanical Design & Fabrication Alternative Energy Systems



Florida's A.S. Engineering Technology Degree

60 semester hours

I. General Education – 15 - 18 credit hours

English Math Humanities

Science Social Science

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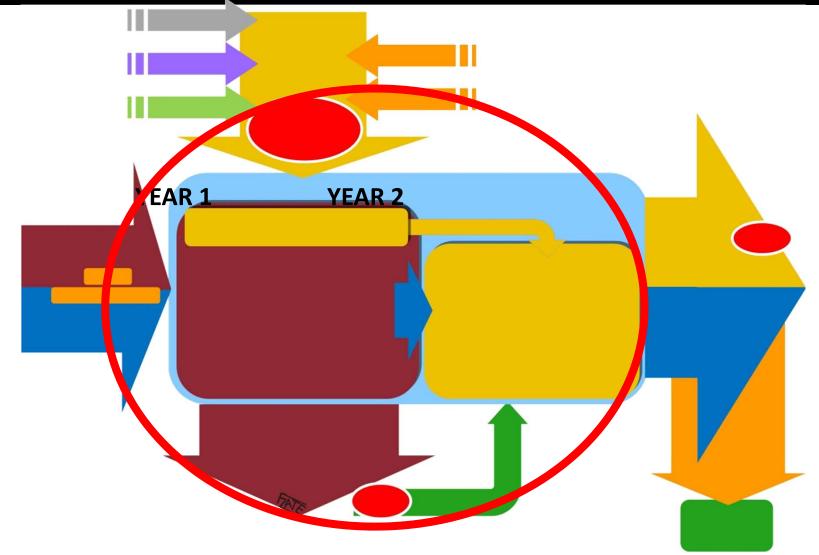
Computer Aided Design Manufacturing Processes & Materials Mechanics & Instrumentation Electronics Quality Safety



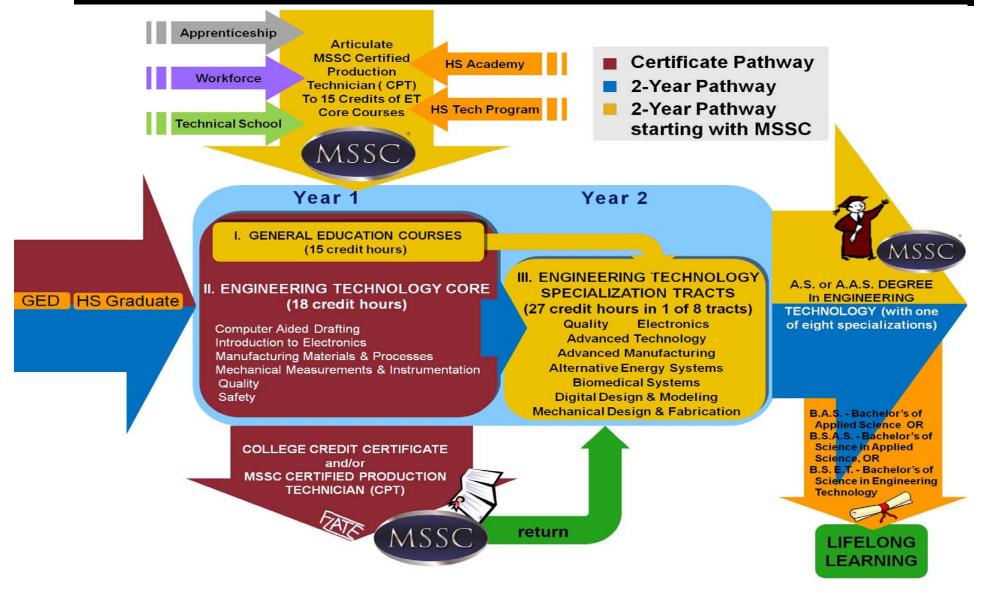
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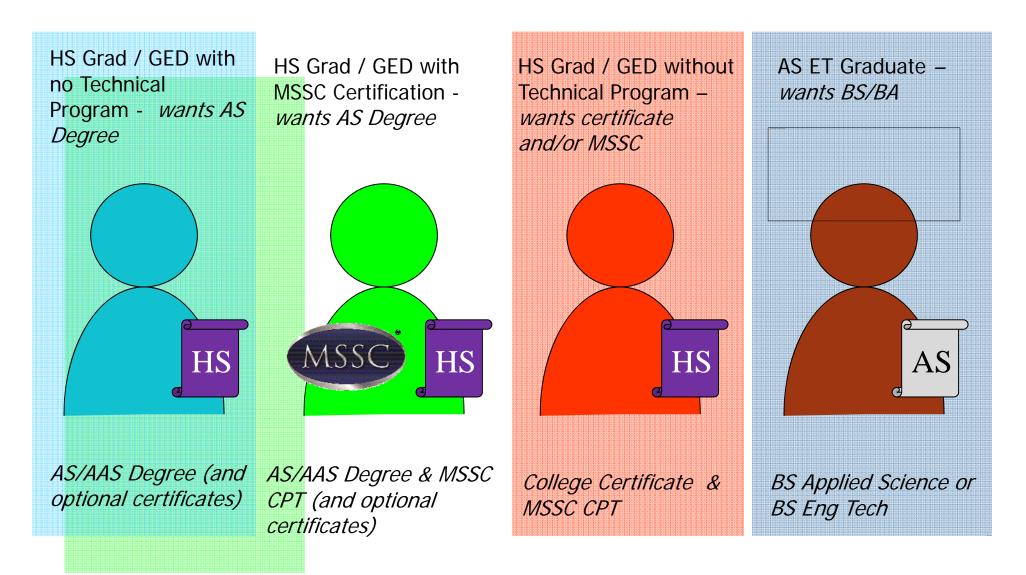




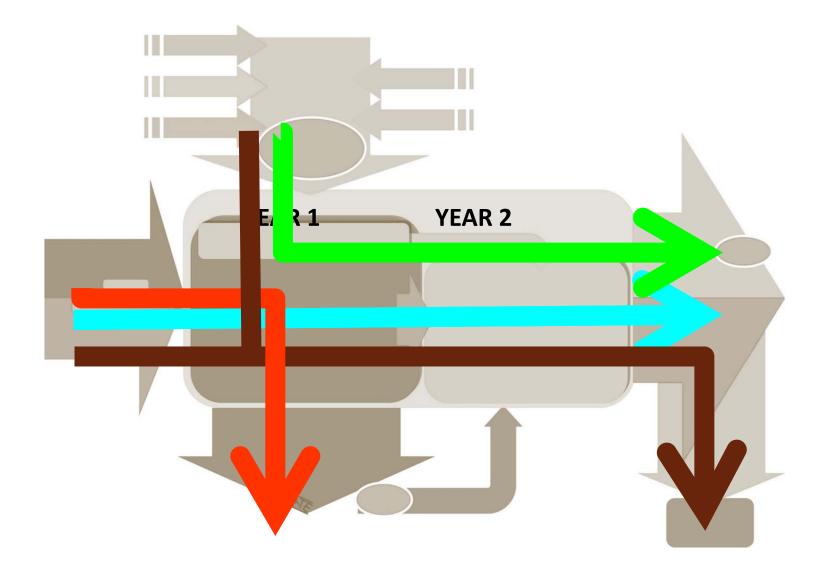












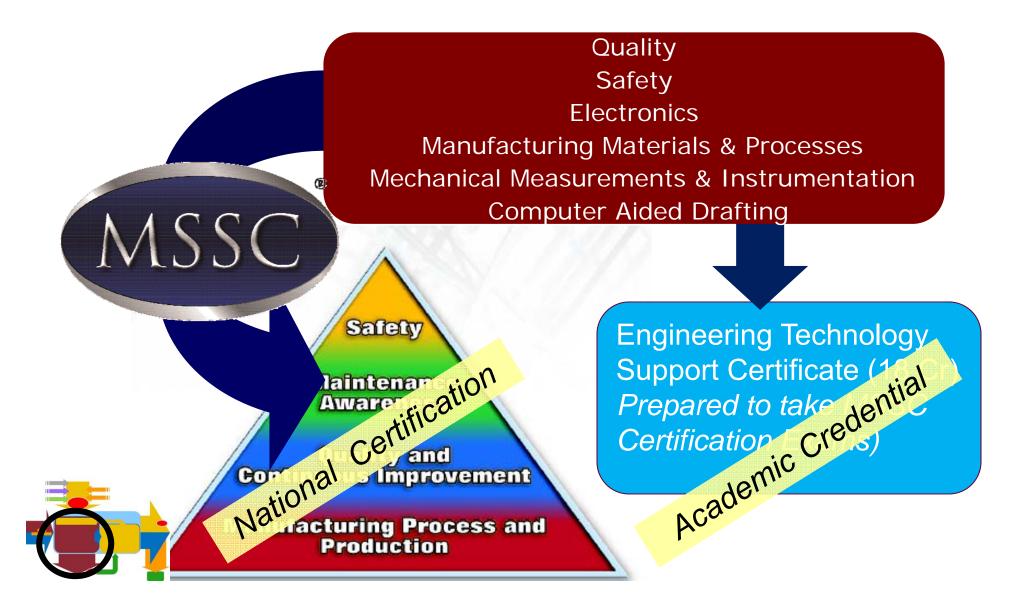


ET Degree Technical Core





ET Degree Technical Core





ET Degree Specializations & Credit Certificates

Six-Sigma Black Belt Lean Six-Sigma Greenbelt

> Electronics Support Specialist Certificate

Automation Certificate Lean Manufacturing Hydraulics, Pneumatics & Motors Certificate Quality Electronics Biomedical Systems Advanced Manufacturing Advanced Technology Digital Design & Modeling Mechanical Design & Fabrication Alternative Energy Systems

Medical Quality Systems

Advanced Technology Specialist Certificate Composite Fabrication and Testing Certificate

Computer Aided Drafting & Design

Alternative Energy Specialist



Future Specializations General Technologies Industrial Energy Efficiency CNC Operator Certificate Computerized Woodworking



Florida Engineering Technology Network

SPECIALIZATION	COLLEGES	LOCATIONS	SPECIALIZATION	COLLEGES	LOCATION
Quality	CCF FGC SPC TCC	Ocala Lake City St. Pete Tallahassee	Digital Design & Modeling	SPC TCC CCF SCF	St. Pete Tallahassee Ocala Bradenton
Electronics	SPC BCC SCF	Bradenton Palm Bay St. Pete	Alt Energy Systems	BCC TCC CCF	Palm Bay Tallahassee Ocala
Advanced Manufacturing	FSC HCC PSC TCC	Jacksonville Tampa Lakeland Tallahassee	PSC	- FGC	FSCJ
Fabrication & Design	FSCJ PSC TCC	Jacksonville Pensacola Tallahassee		SPC	CF DSC CC BCC PSC
Advanced Technology	BCC TCC	Palm Bay Tallahassee	SCF		
Biomedical Systems	SPC	St. Pete	FLATE		



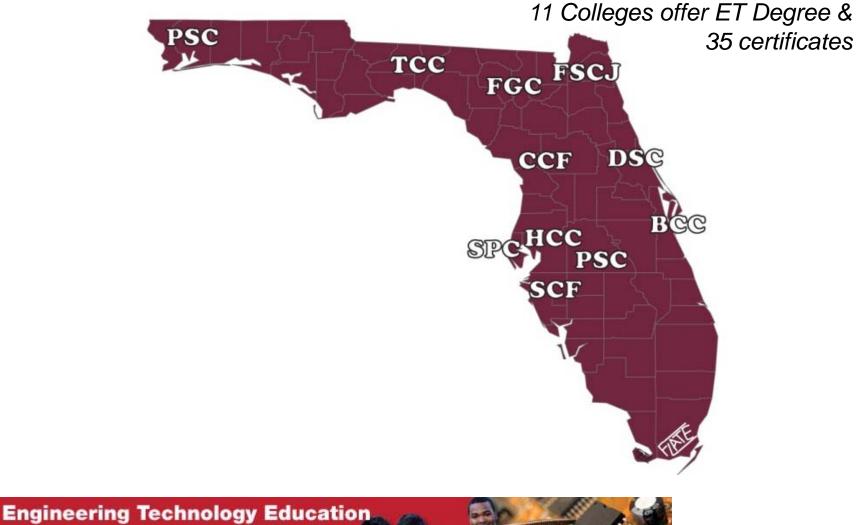
Potential ET Degree – Credential Alignment

SPECIALIZATION	CREDENTIAL		
Quality ←	ASQ SME		
Electronics	➡ ETA		
Advanced Manufacturing ←	→ NFPA		
Fabrication & Design	→ NIMS		
Advanced Technology			
Biomedical Systems			
Digital Design & Modeling	→ SolidWorks		
Alternative Energy Systems			





FLATE's ET College Network



At a Community College near you!

Good jobs, great pay, bright future





Institute

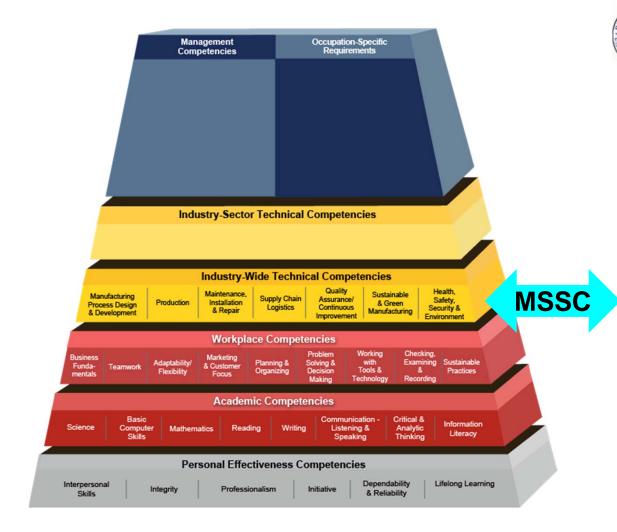
Skills Certification System

ACT

MSSC

N

National Perspective





National Perspective





ET Degree – Credential Alignment





Education Path

Certification Path

Career Path



ET Degree – Credential Alignment





ET Degree – Credential Alignment



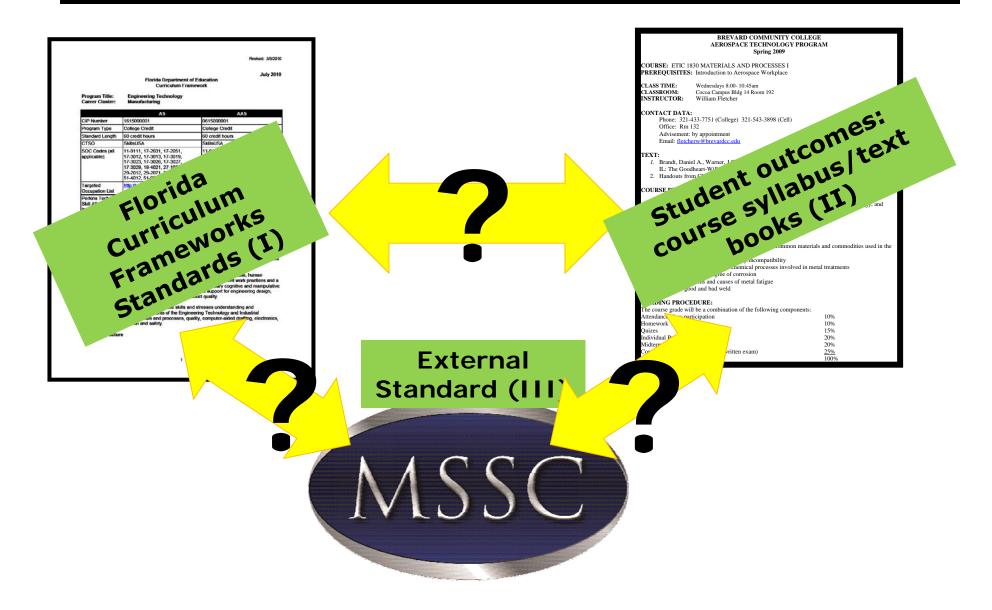


ET Degree Skills Alignment Validation





ET Degree Skills Alignment Validation



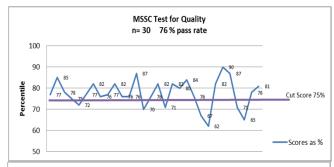


ET Degree Skills Alignment Validation

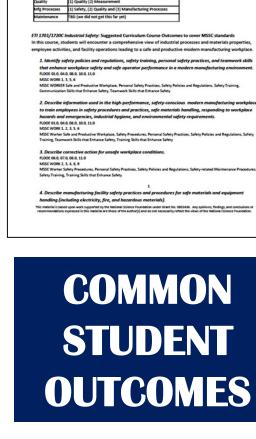
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MSSC TEST

STUDENT MSSC TESTING







Florida Advanced Technological Education Center of E

result of two ET Forum workshops addre

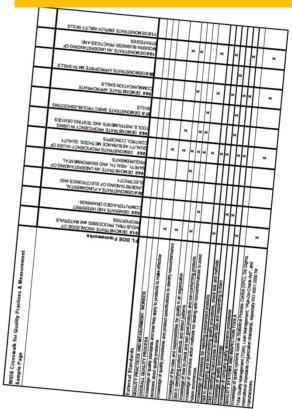
These suggestions are the result of two ET rotum workshops addressing consistency in curriculum course outcomes which also meet MSSC assessment goals for Engineering Technology core courses aligned with MSSC Standards and FLDOE Frameworks AAS/AS CIP Numbers: Engineering Technology (AAS - 0615.000001) (AS -

insus among faculty was to structure the sequence of classes and testing as follows

ded before taking MSSC test

ising ci

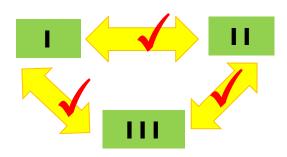
ALIGNMENT CROSSWALK





ET Degree Skills Alignment Validation

ALIGNMENT	CODE	ELEMENTS
FLDOE Curriculum Frameworks – MSSC standards	I ↔ III	Skills-standards alignment matrix
FLDOE Curriculum Frameworks – Course student outcomes	↔	Common student outcomesMSSC student testing
Course student outcomes – MSSC Standards	↔	Common student outcomesMSSC student testing





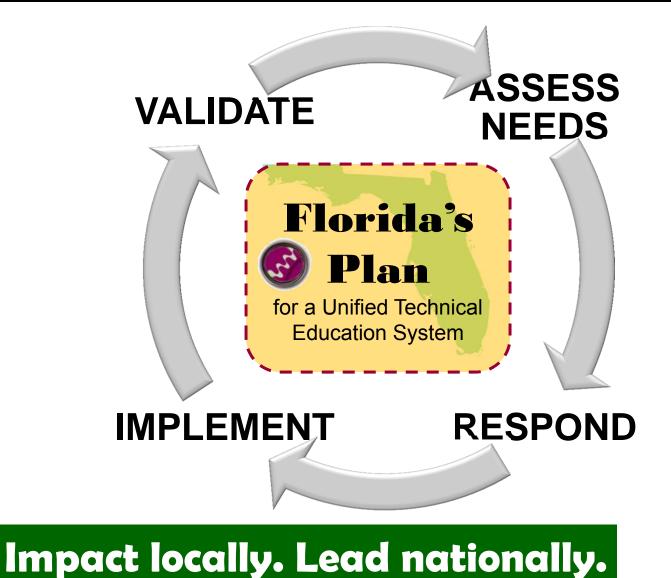
MSSC % Ν Courses TEST passed ETI 1701 -✓Safety 88% 42 Industrial Safety Intro to QC Quality 30 76% Intro to QA Quality Mfg ETIC 1830 -29 **69%** processes & Materials & Processes 1 materials Maintenance Coming in 2012 awareness

participating colleges (2010-2012)

- •Brevard
- Central Florida
- Hillsborough
- Polk State
- State College of FL



FLATE's Role





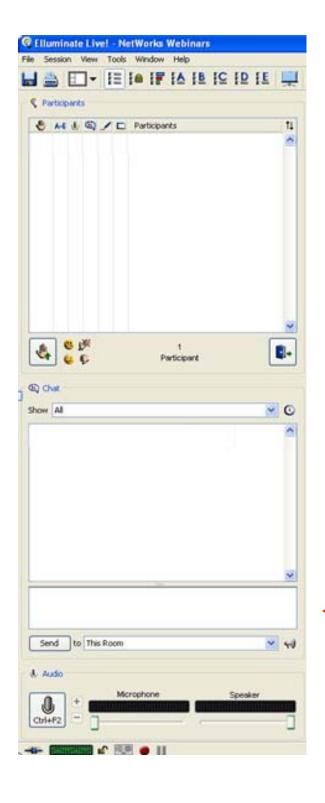


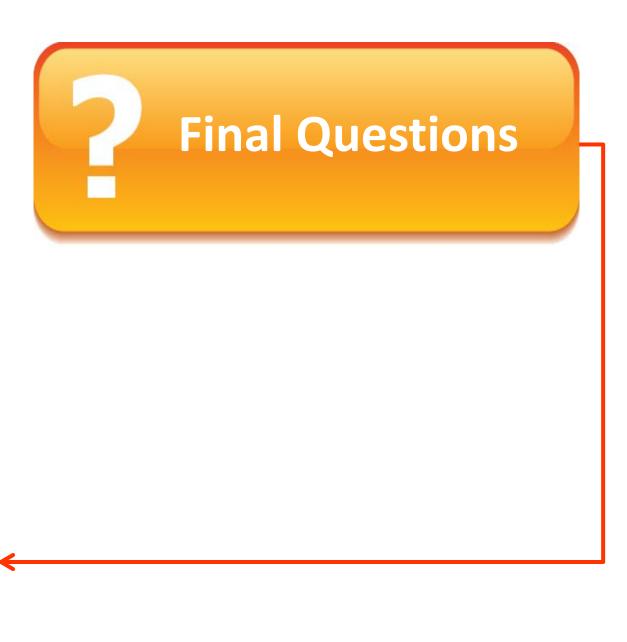
Review of Objectives

Objective 1: Understand the credential landscape from certificates to degrees

Objective 2: Know the value-add of credentials from an industry perspective

Objective 3: Identify a promising practices model of credentialing at a major community college









Presenters Contact Info

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Richard Gilbert, College of Engineering, Chemical & Biomedical Engineering FLATE – University of South Florida www.fl-ate.org gilbert@usf.edu



Whether you are joining us live or watching the recorded version of this webinar, please take 1 minute to provide your feedback and suggestions.

http://questionpro.com/t/ABkVkZLIc9





Webinar Resources

To access the recording and slides, visit

www.matecnetworks.org,

Keyword Search:

"Webinar Earning Credentials"





Upcoming Webinars

April 20:

Masters Series From STEM to STEAM: Importance of Arts in STEM

May 11:

NetWorks Bridge to Technology

www.matecnetworks.org/growth.php





Join Us in Denver JULY 23-26, 2012

www.highimpact-tec.org





Certificate of Participation

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shannon.payne@domail.maricopa.edu





Thank You!

Thank you for attending the MATEC NetWorks Webinar

Earning Credentials